

Future **skills**.
Future **work**.
For a future **Queensland**.

Jobs Queensland's work program and impact

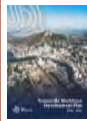
2017-19



2019-20



2020-21



Townsville Workforce Development Plan 2020-2025

Impact

Delivered as part of the Queensland Government's commitment to the **Townsville City Deal**, this workforce plan will position the local workforce to support the opportunities that may emerge through the City Deal in future years.



Future work for small business: Skills, capabilities and potential

Impact

Informed the development of the Queensland Small Business Strategy. Provides an **evidence base to guide Queensland Government support** for skills and capability development priorities.



Lifelong learning: The foundation of future work

Impact

Encouraging and enabling a **lifelong learning mindset** in Queensland to support future economic development and social inclusion.



Queensland Security Industry Workforce Development Plan 2020-2025

Impact

Resulting from a recommendation from the Queensland Training Ombudsman's review of security training, this plan **supports the Queensland security industry's evolution and future growth.**

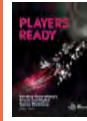


Strengthening Queensland's NDIS workforce

Impact

Supporting a strategic, industry-led approach to NDIS workforce development to **align to job opportunities and deliver services for NDIS participants.**

Informing the Queensland Productivity Commission's review of the NDIS market in Queensland.



Players ready: Building Queensland's Screen and Digital Games Workforce 2020-2025

Impact

An industry developed plan to increase skills and career pathways. Building local business capability to **compete and grow in increasingly global markets.**



2021-22



Anticipating Future Skills: Jobs growth and alternative futures for Queensland to 2022

Impact

Central **evidence base for Queensland Workforce Summit 2022**, public policy officers across Government and stakeholders.



Hydrogen Industry Workforce Foundation Scan

Impact

Evidence base for the **Hydrogen Sub-Committee** and consultation document to support the **Hydrogen Roadmap.**



Strengthening Queensland's NDIS Workforce 2021

Impact

Supporting a **strategic industry-led** approach to the development of the NDIS workforce to align to **job opportunities.**



Queensland Workforce Summit 2022

Impact

Significantly **supported** the successful engagement of **hundreds of leaders** to discuss and plan for **Queensland workforce challenges.**



Workforce Planning Connect series

Impact

Greater enabler of **workforce planning** through a series of **tailored tools**, in partnership with CCIO, CSIA and QFF.



Regional Jobs Committees wrap around services



Impact

Increased capability of community leaders and consolidated **Ministerial advice.**



Jobs Queensland's work program and impact

2022-23



Apprenticeship, women and workplace culture:
A literature review

Impact

Resulting from a request from the **Queensland Training Ombudsman (QTO)**, the literature review underpinned a systemic review for the QTO as well as the Queensland Government response to the review.



Queensland Agriculture Industry Workforce Plan
2022-2027

Impact

Developed in partnership with the **Queensland Farmers' Federation** and in collaboration with the **Rural Jobs and Skills Alliance** to address current and emerging workforce issues across the sector.



Advancing Manufacturing Skills Strategy Review

Impact

Supported the establishment of **Manufacturing Skills Queensland (MSQ)**.

Evaluated the relevance of the Advancing Manufacturing Skills Strategy in today's economic climate.



Advancing Manufacturing:
Exploring the human element of the journey

Impact

Based on research undertaken by the **Australian Cobotics Centre**, illustrates the opportunities and challenges faced by manufacturing organisations in Queensland as they progress toward **Industry 4.0**, with a focus on the people.



Impact

Supporting case studies **demonstrating progress of Queensland manufacturers** against the key priority action areas in the Advancing Manufacturing Skills Strategy.



Co-designed resources to support industry to address workforce issues

Impact

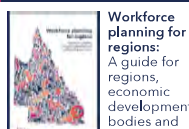
Informed the development of the **Allied Health Assistants Good Practice Guide** and **A guide to NDIS traineeships using group training**, in partnership with WorkAbility.



Workforce planning for industry:
A guide for industry, economic development bodies and government

Impact

Developed for those **planning for the future of their industry** to help build workforce planning capability and a skilled workforce for industry growth.



Workforce planning for regions:
A guide for regions, economic development bodies and government

Impact

Developed to **build regional workforce planning capability** to develop workforce plans and initiatives to support 'grow your own' workforces and cross-sector skills development.



Strengthening Queensland's NDIS Workforce
2022

Impact

Delivered in partnership with the **Community Services Industry Alliance (CSIA)**, identifies and supports opportunities for **industry and government to work together** to build a skilled NDIS workforce.



The Digital Literacies Imperative for Queensland Businesses

Impact

Provides **best practice examples** of how Queensland businesses can improve their digital skills and literacies. A **changed mindset for embracing upskilling and reskilling the workforce** is a critical success factor for small businesses.

2023-24 ANNUAL WORK PROGRAM

Foster a skilled and productive workforce for the changing economy, inclusive growth and jobs of the future



Activity Future Work, Future Skills (research)

Research topics:

- Supporting individuals in the transitions to future work
- Enhancing workforce participation and diversity for SMEs (Phase 2)
- Digital Skills to repond to changing workplace environments (Phase 2)
- Understanding the Queensland workforce participation challenge
- Skills investment to support participation
- Skills investment to support productivity



Activity Anticipating Future Skills

- Anticipating Future Skills Series 4 (to June 2026)
- Occupational Analysis
- Anticipating Future Skills - Strategic Review
- Anticipating Future Skills Series 5 (to June 2027)

Strengthen the state's vocational education and training system



Activity Vocational Education and Training (VET)

- Future Skills Fund - VET Emerging Industries Investment Framework
- Higher level Apprenticeships and Traineeships (QWS)
- Queensland VET Strategy - Strategic advice
- Emerging Industries - Strategic advice

Enable Queensland industries and communities to strengthen skills, capabilities and resilience



Activity Workforce Planning and Development

- Grow Your Own regional workforce program
- Health and Community Services Sector Workforce Development Project - Queensland Care Consortium
- Building workforce planning capability - Regions, industry and organisations
- Supporting Regional Jobs Committees

Position Jobs Queensland as a trusted advisor



Activity Communication and Engagement

- Communication and Engagement Strategy 2023-24
- Thought Leadership Series

OUR STRATEGIC DRIVER



Good people. Good jobs: Queensland Workforce Strategy 2022-2032



Workforce Participation • Local Solutions • School-to-Work Transitions • Workforce Attraction & Retention • Skilling Queenslanders Now and Into the Future

OUR IMPACT



A higher skilled and productive workforce • Capable and resilient industries and regions • A strong VET system • JQ as a trusted advisor

Jobs Queensland provides strategic advice to government on future skills needs, workforce planning and development, and apprenticeships and traineeships. Together with its partners, Jobs Queensland works to shape a prosperous future for Queensland's economy and society.

Jobs Queensland has a broad mix of skills, experience and capabilities and comprises employer and employee representatives and experts in the education, training or employment sectors.

JOBS QUEENSLAND BOARD MEMBERS



Donna Bonney (Chair)



Tamilyn Brennan



Heidi Cooper



Daniel Gschwind



Peter Henneken AM



Jennifer Thomas



Stay connected
Scan me with
your phone
camera

Current as at April 2023

info@jobsqueenslandqld.gov.au

www.jobsqueensland.qld.gov.au

