Future **skills**.
Future **work**.
For a future **Queensland**.



Jobs Queensland's work program and impact

2017-19



Extension of the Young Tourism Leaders program. for tourism

training and support under the VET Investment Plan to develop tourism and hospitality skills.

Regional Tourism Workforce Plans 2018-20 (all 13 Queensland regions)

\$25.8 million under Skilling

create 6145 training places for participants in the Tourism Travel and Hospitality industry



Futures: Apprenticeships and Traineeships in Queensland

Impact

recommendations from the report have been supported by the Queensland Government

nformed the \$1 million Advancing Apprentices Fund. In 2018-19.

projects were approved for apprenticeship campaigns across priority industries.



Advancing Manufacturing Skille

priority actions from the report were supported by the Queensland Government.

In 2018-19.

was invested through the VET Investment Plan to provide skills for the manufacturing industry.



A Workforce Report and Action Plan for the Manufacturing Industry in Ipswich

Providing focus for Inswich's Regional Skills Investment Strategy officer to support the local manufacturing sector



Fraser Coast Workforce Blueprint 2018

Established Jobs Fraser Coast to oversee the

implementation. of the plan.



2019-20



Drivina strateaic thinking associated with the Premier's Skills Summit.

Providing an evidence base for the future skill needs identified in the Skills for Queensland plan.

Helpina industries and regions with local workforce planning and skills activities.



Building the workforce through traineeships



Informing Queensland Government strategies including the NDIS Training and Skills Support Strategy (NTSSS), Building the Core Workforce Strategy, and the VET Investment Plan.



Supporting workforces during industry transition

Impact Key findings are underpinning Queensland







Workforce Planning Connect

Helping to build the workforce planning





Region and Industry Workforce Planning Guide

mpact

This guide outlines a four-stage approach to developing a region or industry workforce plan and provides the foundation to build capacity with regions and industries.





Future work, future iobs: Preparing Queensland for the evolution of work

Impact

Providing insights around the changing nature of work and the implications for future employment and skills policy.





Enterprise in Queensland

Impact

Informed the Queensland Social Enterprise Strategy. The research provides a comprehensive overview and analysis on the extent, role and outcomes of social enterprises in Queensland's business and jobs

2020-21



Townsville Workforce Development Plan 2020-2025

mpact

through the

City Deal in

future years.

Delivered as part of the Queensland Government's commitment to the Townsville City Deal, this workforce plan will position the local workforce to support the opportunities that may emerge



Future work for small business: Skills. capabilities and potential

Impact

Informed the development of the Queensland Small Business Strategy. Provides an evidence base to guide Queensland Government support for skills and capability development priorities.



Lifelong learning: The foundation of future work

mpact

Encouraging and enabling a lifelong learning mindset in Queensland to support future economic development and social inclusion.



Queensland Security Industry Workforce Development Plan 2020-2025

Impact

Resulting from a recommendation from the Queensland Training Ombudsman's review of security training, this plan supports the Queens and security industry's evolution and future arowth.



Queensland's NDIS workforce

Strengthening

Impact

Supporting a strategic, industry-led approach to NDIS workforce development to align to job opportunities and deliver services for NDIS participants.

Informing the Queensland Productivity Commission's review of the NDIS market in Queensland.



Players ready: Building Queens and's Screen and Digital Games Workforce 2020 - 2025

Impact

An industry developed plan to increase skills and career pathways. Building local business capability to compete and

arow in increasingly global markets



2021-22



Anticipating Future Skills: Jobs growth and alternative futures for Queensland to 2022

Impact

Central evidence base for Queensland Workforce Summit 2022, public policy officers across Government stakeholders





Hydrogen Industry Workforce Foundation Scan

Impact

Evidence base for the Hydrogen Sub-Committee and consultation document to support the Hydrogen Roadmap.



Strenathenina Queensland's **NDIS** Workforce 2021

Impact

Supporting a strategic industry-led approach to the development _____ of the NDIS workforce to align to job opportunities.



Workforce Summit 2022

Queensland

Impact

Significantly supported the successful engagement of hundreds of leaders to discuss and plan for Queensland workforce challenges







Workforce

Connect series

Planning



Greater enabler of workforce planning through a series of tailored tools, in partnership with CCIQ, CSIA and QFF.

Regional Jobs Committees wrap around services



Increased capability of community leaders and consolidated Ministerial advice.





Jobs Queensland's work program and impact

2022-23



Apprenticeship, women and workplace culture: A literature review

Impact

Resulting from a request from the Queensland Training Ombudsman (QTO), the literature review underpinned a systemic review for the QTO as well as the Queensland Government response to the review.



Queensland Agriculture Industry Workforce Plan 2022-2027

Developed in partnership with the Queensland Farmers' Federation and in collaboration with the Rural Jobs and Skills Alliance to



address current and emerging workforce issues across the sector.



Advancing Maufacturing Skills Strategy Review

Supported the establishment of Manufacturing Skills Queensland (MSQ).

> Evaluated the relevance of the Advancing Manufacturing Skills Strategy in today's economic climate.



Advancina Manufacturing: Eploring the human element of the journey

Based on research undertaken by the Australian Cobotics Centre, illustrates the opportunities and challenges faced by manufacturing organisations in Queensland as they

progress toward Industry 4.0, with a focus on the people.





Supporting case studies demonstrating progress of Queensland manufacturers against

the key priority action areas in the Advancing Manufacturing Skills Strategy.





Co-designed resources to support industry to address workforce issues

Impact .

Informed the development of the Allied Health Assistants Good Practice Guide and A guide to NDIS traineeships using group training, in partnership with WorkAbility.



Workforce planning for industry: A guide for industry, economic development bodies and government

Impact

growth.

Developed for those planning for the future of their industry to help build workforce planning capability and a skilled workforce industry



Workforce planning for regions: A auide for regions, economic development bodies and government

Developed to build regional workforce planning capability to develop workforce plans and intiatives to support 'grow your own' workforces and cross-sector skills development.



Strengthening Queensland's NDIS Workforce

to build a skilled

NDIS workforce.

Delivered in partnership with the Community Services Industry Alliance (CSIA), identifies and supports opportunities for industry and government to work together



The Digital Literacies Imperative for Queensland Businesses

Provides best practice examples of how Queens and businesses can improve their digital skills and literacies. A changed mindset for embracing upskilling and reskilling the workforce is a critical success factor for small businesses.



2023-24 ANNUAL WORK PROGRAM

Foster a skilled and productive workforce for the changing economy, inclusive growth and jobs of the future



Activity Future Work, Future Skills (research)

Research topics:

- . Supporting individuals in the transitions to future work
- · Enhancing workforce participation and diversity for SMEs (Phase 2)
- Digital Skills to repond to changing workplace environments (Phase 2)
- Understanding the Queensland workforce participation challenge
- · Skills investment to support participation
- · Skills investment to support productivity



Activity Anticipating Future Skills

- Anticipating Future Skills Series 4 (to June 2026)
- · Occupational Analysis
- · Anticipating Future Skills Strategic Review
- . Anticipating Future Skills Series 5 (to June 2027)

Strengthen the state's vocational education and training system

• Future Skills Fund -

Traineeships (QWS)

• Emerging Industries -Strategic advice

Strategic advice

• Queensland VET Stategy -

Framework

Activity Vocational Education

and Training (VET)

VET Emerging Industries Investment

Higher level Apprenticeships and



Enable Queensland industries and communities to strengthen skills, capabilities and resilience



Activity Workforce Planning and Development

- . Grow Your Own regional workforce program
- · Health and Community Services Sector Workforce Development Project -Queensland Care Consortium
- Building workforce planning capability -Regions, industry and organisations
- Supporting Regional Jobs Committees

Position Jobs Queensland as a trusted advisor



Activity Communication and Engagement

- Communication and Engagement Strategy 2023-24
- Thought Leadership Series

OUR STRATEGIC DRIVER



Workforce Strategy 2022-2032



Good people. Good jobs: Queensland >>> Workforce Participation • Local Solutions • School-to-Work Transitions • Workforce Attraction & Retention • Skilling Queenslanders Now and Into the Future

OUR IMPACT



Jobs Queensland provides strategic advice to government on future skills needs, workforce planning and development, and apprenticeships and traineeships. Together with its partners, Jobs Queensland works to shape a prosperous future for Queensland's economy and society.

Jobs Queensland has a broad mix of skills, experience and capabilities and comprises employer and employee representatives and experts in the education, training or employment sectors.

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