

Good people  
Good jobs

QUEENSLAND  
WORKFORCE  
STRATEGY  
2022-2032

Queensland | Good jobs  
Better services  
Great lifestyle



# ● Consultation and engagement

## ● Queensland Workforce Summit

- Full-day event
- 350+ attendees
- 2 plenary sessions and 4 workshops

## ● 12 industry and community roundtables

## ● Queensland Government Regional Community Forums

- Dedicated Workforce Strategy session at 7 concurrent Forums across rural and regional locations
- A focus on locally led workforce opportunities and place-based solutions



# ● Future workforce drivers

## *Summary of analysis*

### ● *Workforce solutions need to consider global megatrends...*



More jobs in more industries



Supporting a growing, ageing population



Encouraging technology adoption



Transitioning to a net zero emissions economy

### ● *...and identified workforce pressures...*

- Increases in total workforce demand and specific sector needs

- Greater demand for higher level, flexible skills, especially in key STEM areas, advanced trade skills, health, and in education to support this skilling

- Changing skill needs in regions, with regional areas experiencing locally specific growth

- Changing skill needs in industries undergoing adaptation

### ● *...to meet demand for workers and skills across sectors and regions.*

- Degree-qualified and experienced health, social and education workforce

- Entry-level and VET-qualified workforce in health care and social assistance

- VET- and degree-qualified engineering, technical and digital workforce

- Entry-level workers in consumer-facing service sectors

- VET-qualified workforce in skilled trades, traditional industry and utilities.



# ● A shared vision for Queensland

*A strong and diverse workforce ready to seize today's jobs and adapt to future opportunities*



**33 actions** delivered  
in partnership with  
industries, regions  
and communities



**Connect** industry, community and government to more Queenslanders



**Educate** the workforce through upskilling and reskilling



**Attract** and retain a skilled workforce



# ● Focus areas



## Workforce Participation



## Local Solutions



## School-to-Work Transitions



## Workforce Attraction and Retention



## Skilling Queenslanders Now and Into the Future

### ● Shared responsibility

Government | Employers | Industry | Individuals | Education and training providers | Communities

### ● Outcomes

- More workers with the right skills to fill roles critical for economic growth and quality service delivery

- A resilient workforce able to respond and adapt to challenges

- Barriers to participation removed so all Queenslanders can access job opportunities

- Attracting new workers and increasing investment in our regions

- Create a workforce with the skills and capability that industry needs now and in the future



# ● \$70 million investment

## *2022-2025 Action Plan*

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### ● Supporting **new initiatives** including:

- \$20 million **Workforce Connect Fund**
- A network of **Industry Workforce Advisors** to work directly with employers
- Expand the **Gateway to Industry Schools Program** and **Diverse Queensland Workforce Program**
- Increased support for **Micro-credentials** and **Pre-apprenticeships**
- Partnerships to strengthen **rural and remote** workforces
- Support for **apprentices and trainees** to complete their training
- **Regional School Industry Partnership Managers** in education regions
- **Multicultural Affairs Settlement Team** to improve workforce outcomes for migrants and refugees



These new initiatives build on a suite of existing programs focussed on job creation and workforce development.

In 2022-2023 alone, the Queensland Government will invest more than \$1.2 billion in skills and training for Queenslanders.

# ● Delivering the strategy

2022-2032

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- 3 multi-year Action Plans over the life of the Strategy
- DESBT to lead whole-of-government implementation, monitoring, reporting and evaluation
- Implementation guided by industry roundtable
- Strong focus on working collaboratively with other levels of government
- Digital workforce collaboration hub to support ongoing engagement and sharing of innovative solutions

# Supporting the Strategy

## Workforce Collaboration Hub

Queensland Government | Department of Employment, Small Business and Training

Search this site

Employment | Small business | Training | About us | Contact us

Support for jobseekers | Support for employers | Back to Work | Transition programs | Employment and jobs | Retrenchment assistance | ((Workforce Connect Fund))

### Good people. Good jobs.

The Good people. Good jobs: Queensland Workforce Strategy 2022–2032 is our 10-year plan for a strong, skilled and diverse workforce ready to seize today's jobs and adapt to future opportunities.

#### About the strategy

Learn more about the Good people. Good jobs: Queensland Workforce Strategy 2022–2032.

#### Connecting people to good jobs

Programs and services to find workers, get a good job and support industry and communities.

#### Workforce stories and ideas

Find out what's working to solve workforce challenges across Queensland.

Access the hub at [qld.gov.au/workforcestrategy](https://qld.gov.au/workforcestrategy)

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### Workforce Collaboration Hub

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