



Exploring Central Queensland's future workforce

Rockhampton | 28 February 2020





Joshua Rayner

Executive Director, Jobs Queensland

Welcome to Country

Uncle Wade, Darumbal people

Brittany Lauga MP



Member for Keppel and Assistant Minister for Education

representing

The Hon Shannon Fentiman MP

Minister for Employment and Small Business and
Minister for Training and Skills Development

Who we are

Jobs Queensland is an independent source of truth for future skills and workforce needs, trusted to help policy makers and industry meet the future needs of a growing, modern Queensland economy.

What we do



Exploring Central Queensland's future workforce



Welcome and introduction

Josh Rayner

Brittany Lauga MP

on behalf of

Shannon Fentiman MP

Jobs Queensland insights

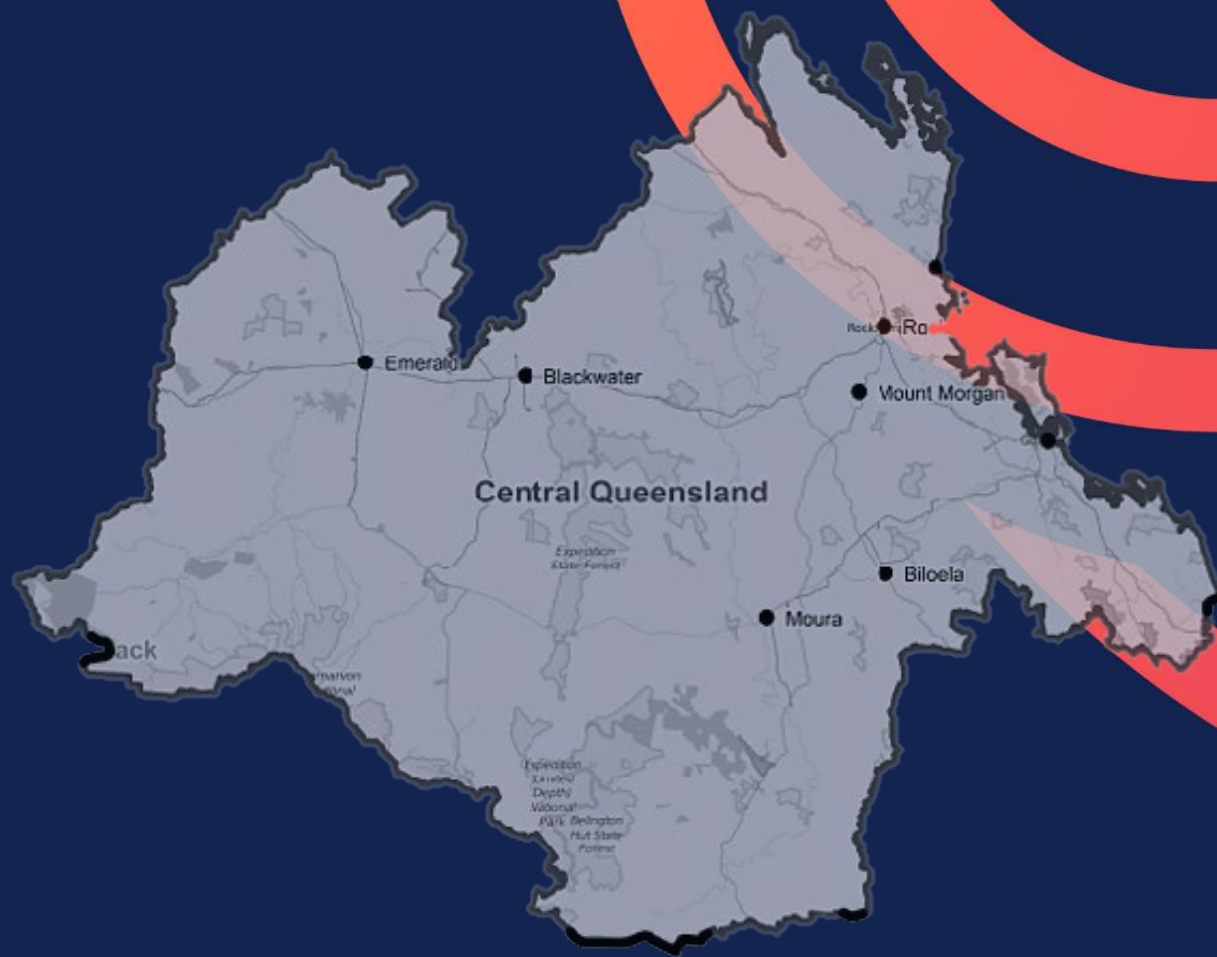
Shaz Gerchow

Your contribution

Facilitated table discussion

What now?

Wrap-up and next steps



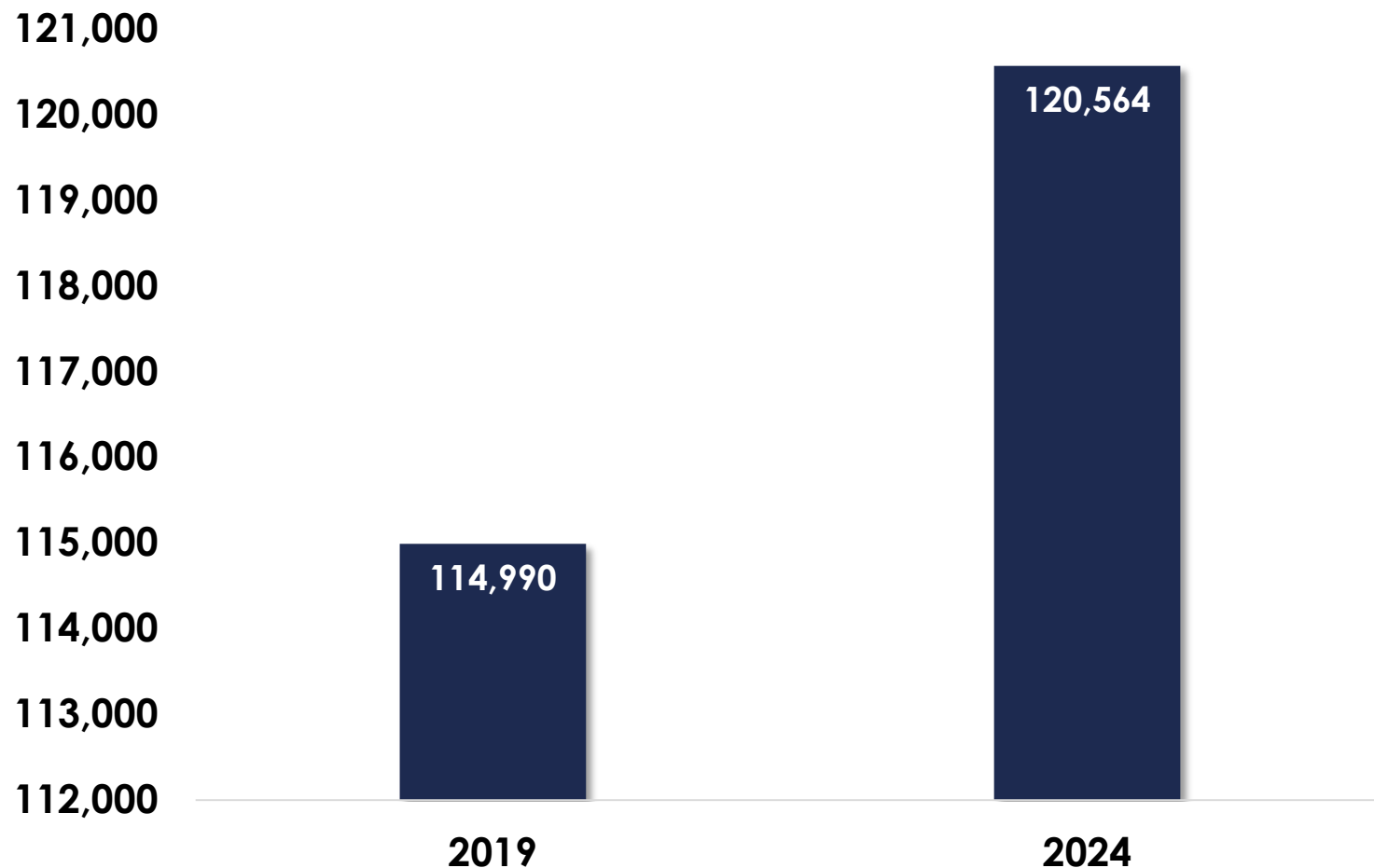
Jobs Queensland insights



Shaz Gerchow
Jobs Queensland

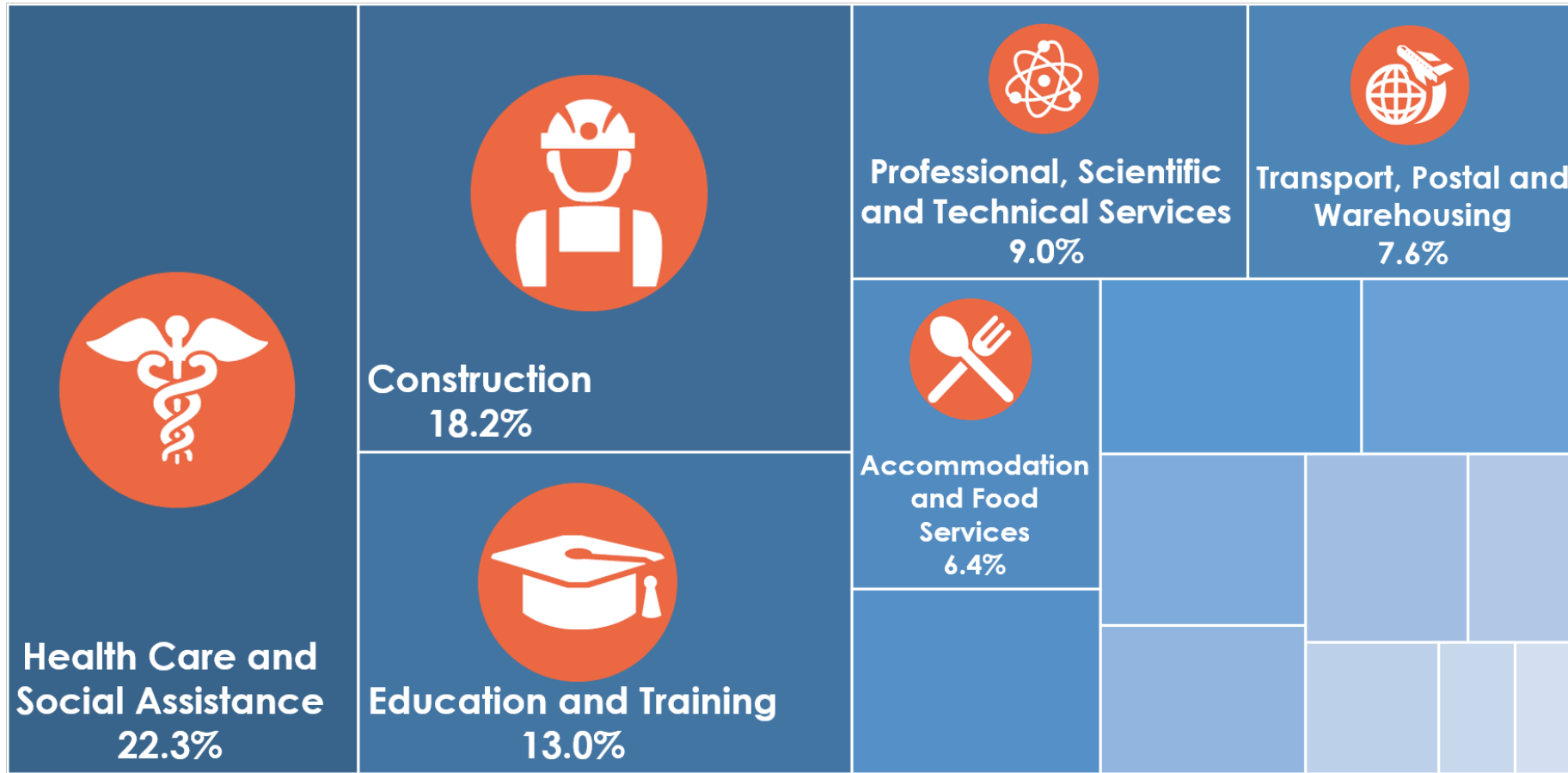


Employment in Central Queensland by 2024

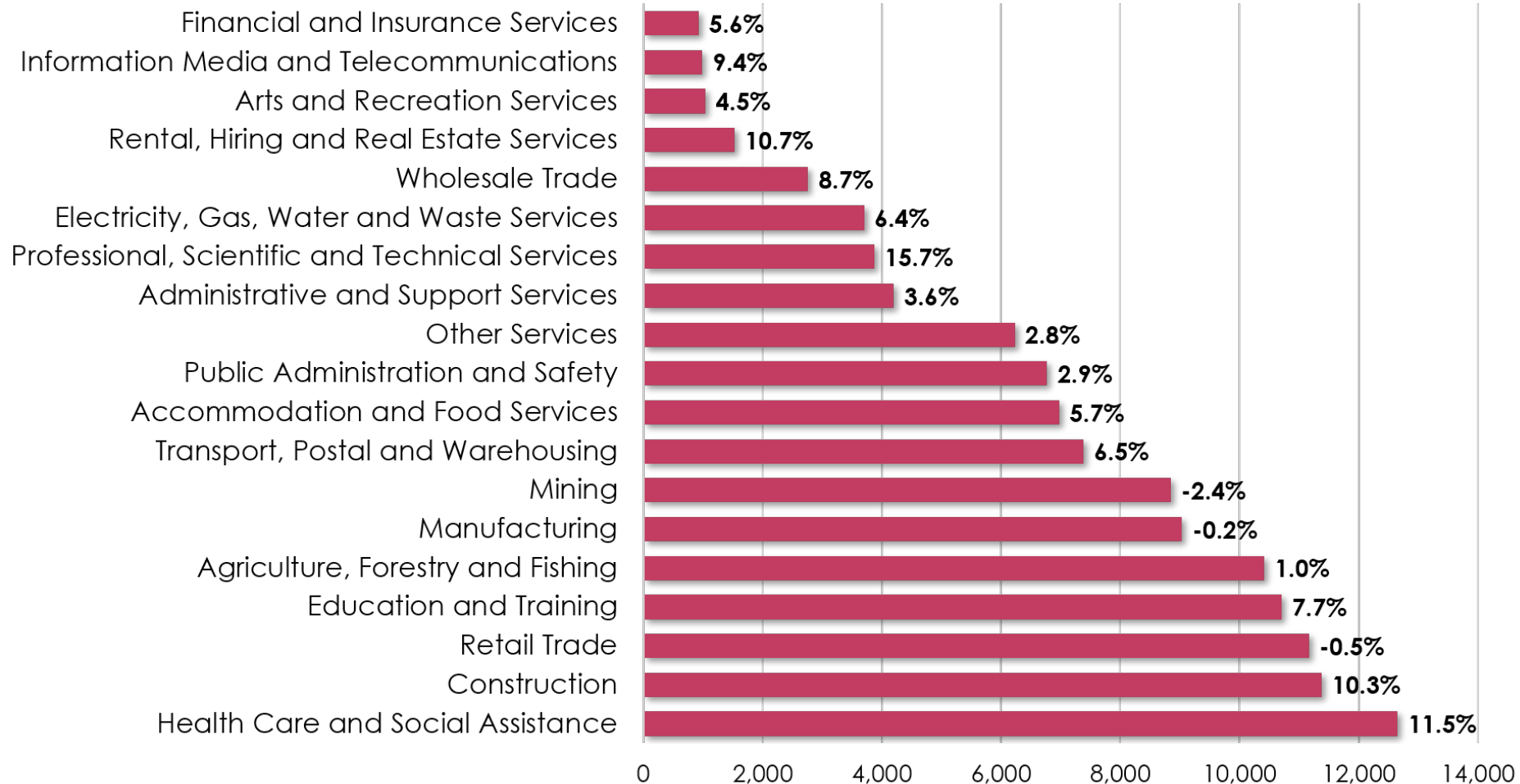


Almost
5,600
new
workers
by
2024

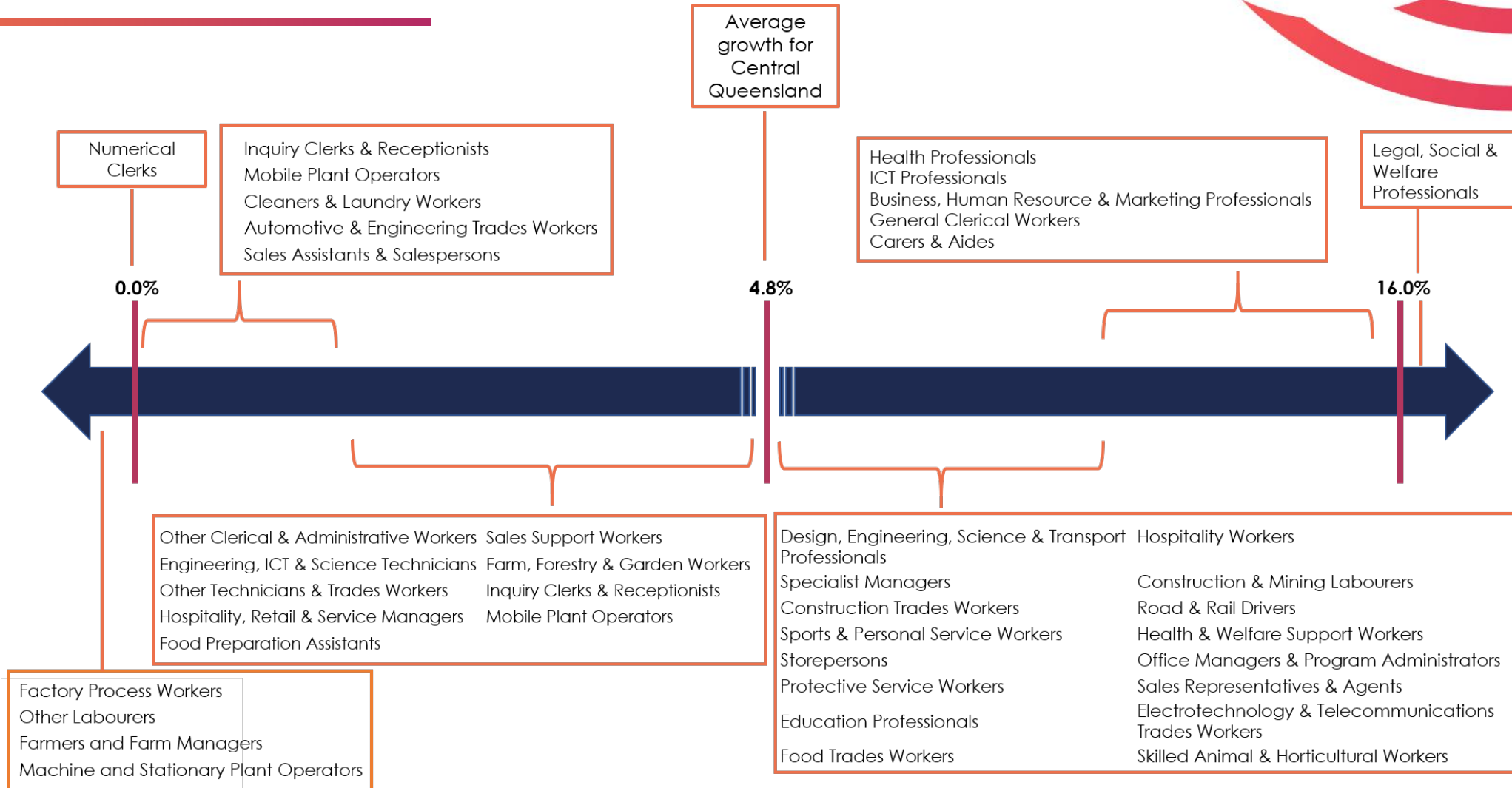
While 76% of all **new jobs** will be in just six industries...



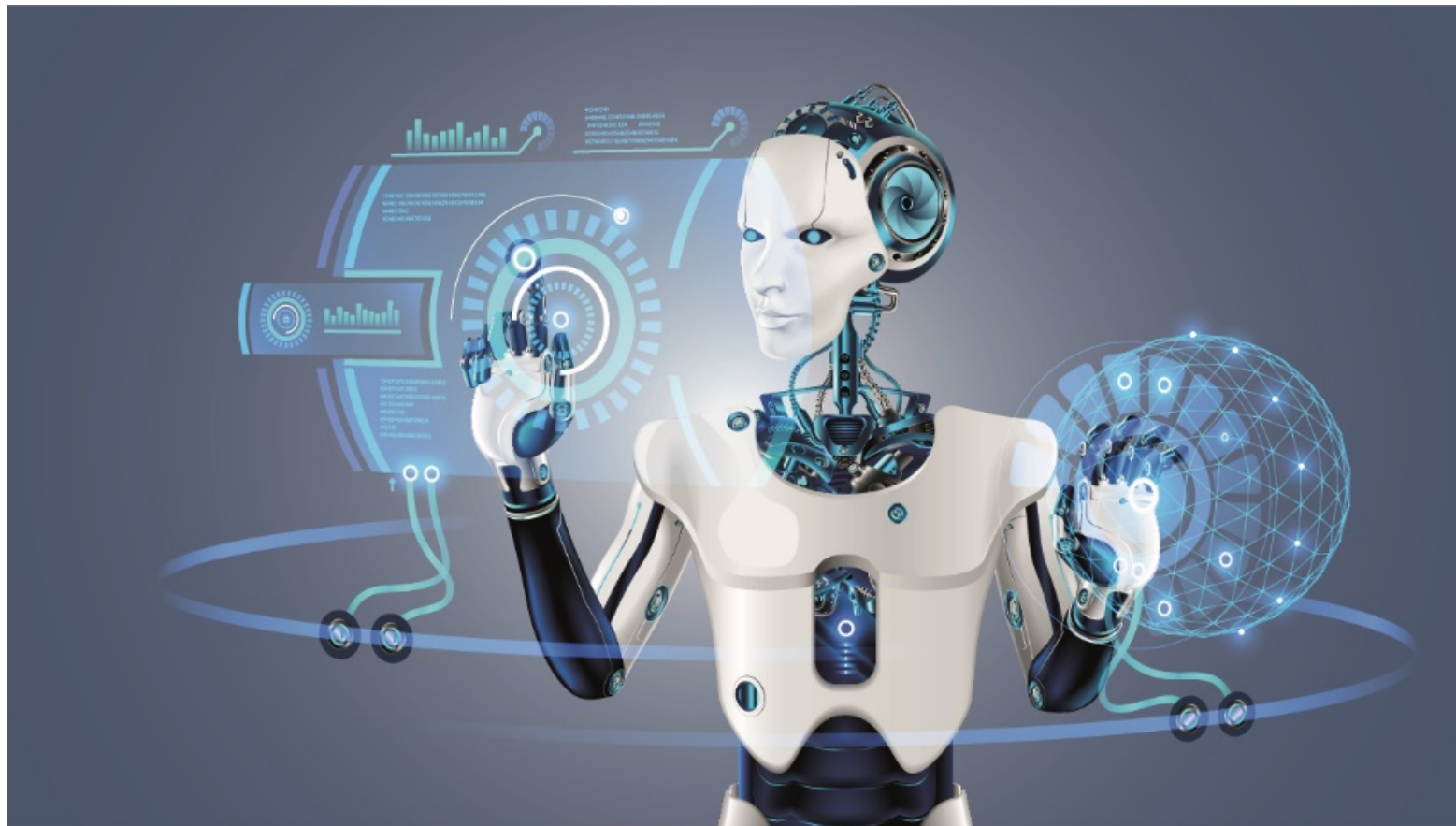
...there will be opportunities across all industries



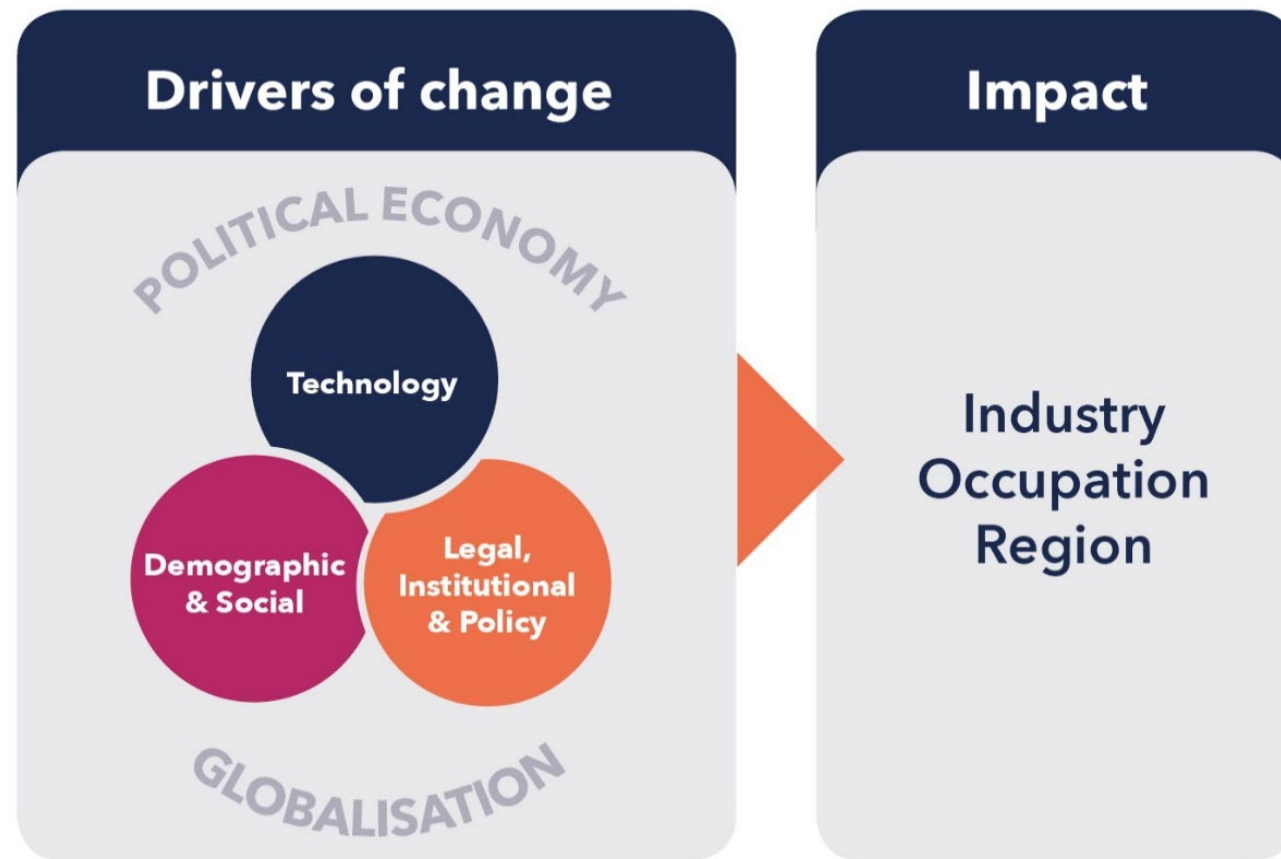
Projected jobs growth



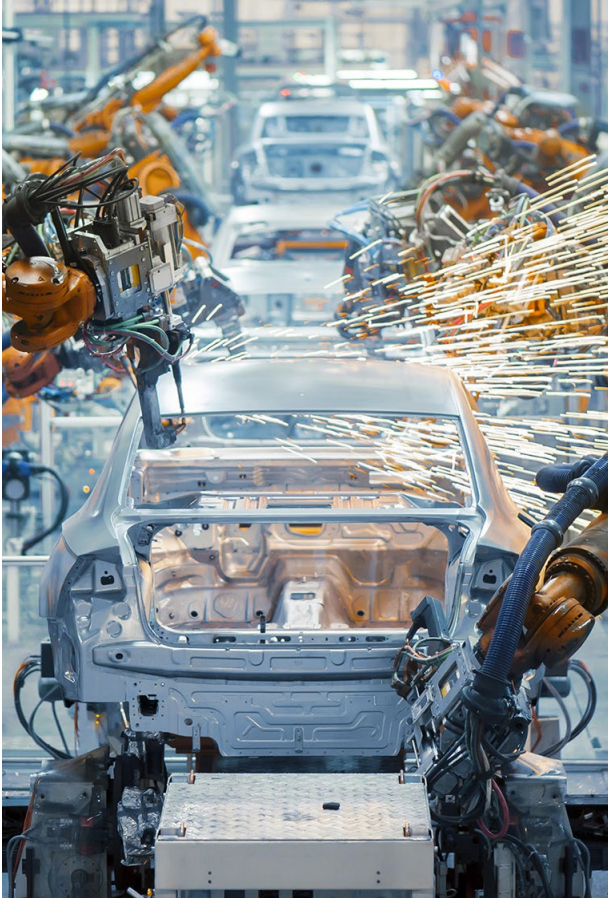
Future work in Queensland



Influencing factors



Technology and jobs



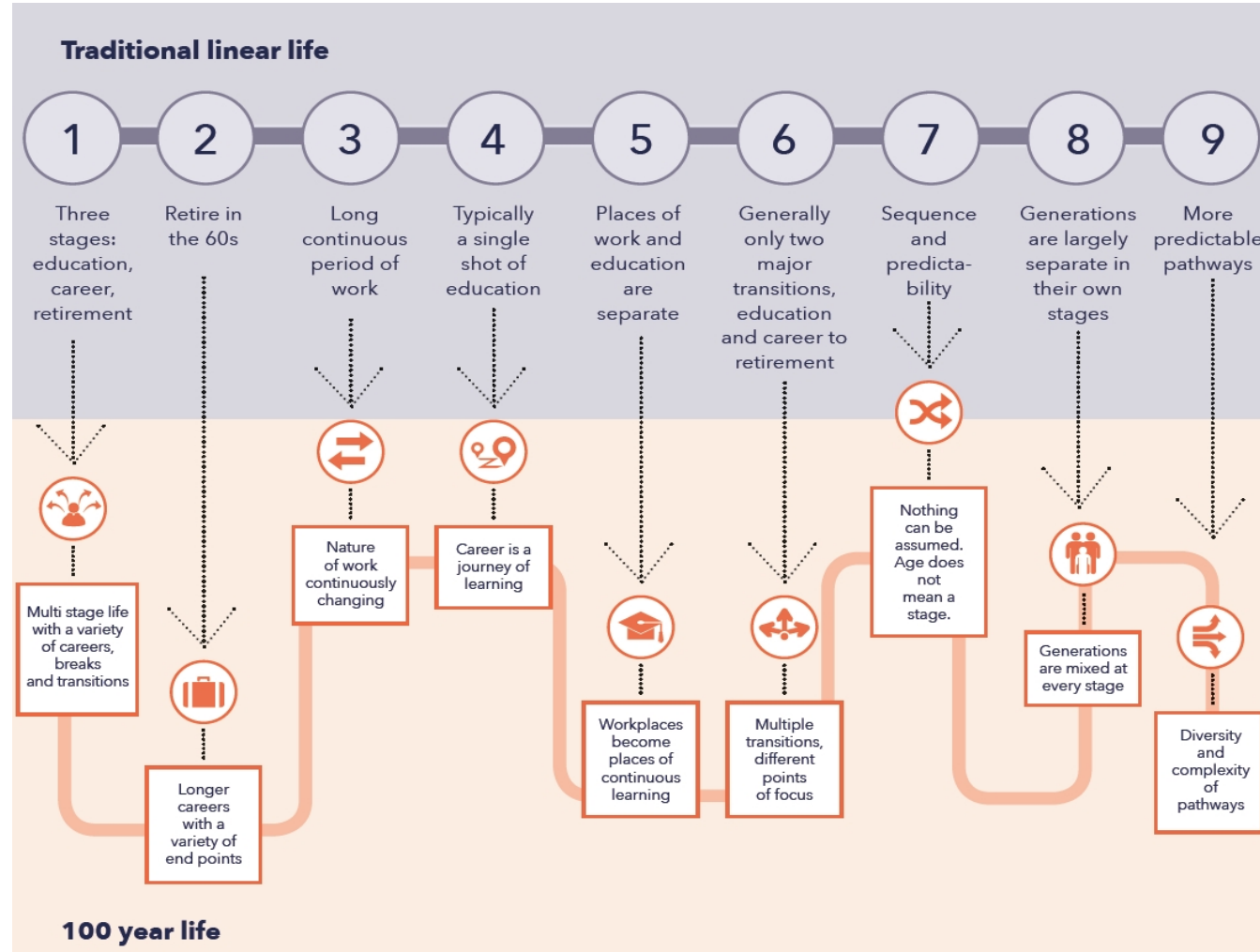
- Initial estimates of jobs at risk of automation varied between 9 and 47 per cent
- Subsequent research indicates technology is more likely to impact tasks meaning jobs will evolve rather than disappear altogether
- People will perform less manual, physical and repetitive tasks and undertake more technical and creative roles
- “Soft” skills will increase in importance

Skills required by employers now



Figure 6. Word cloud depicting the most commonly requested skills in job advertisements

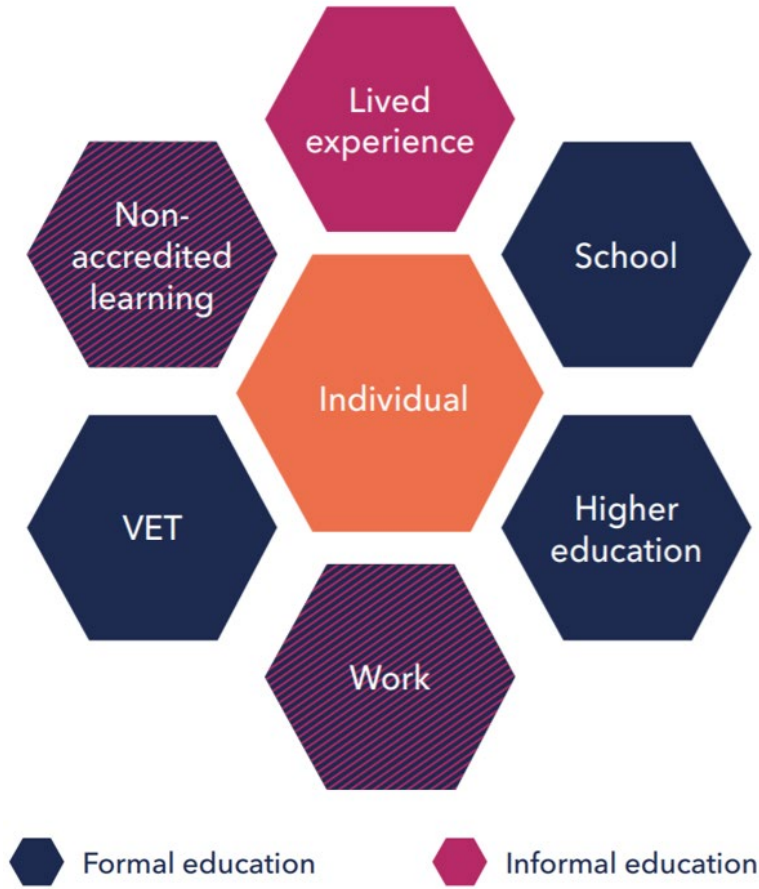
The 100 year life



What did we learn?

- Collaboration and planning are crucial
- The prosperity and social cohesion of regions and communities is dependent on access to quality work for all who seek it
- Place-based leadership creates stronger regions
- Skills development underpins both economic and social prosperity and enables inclusive growth.

The importance of lifelong learning



- The changing nature of work will require people to **upskill or reskill** throughout their life
- Doesn't necessarily mean university qualification – VET, short courses, seminars, on-the-job training, etc.



Start the **conversation**

Tools and resources



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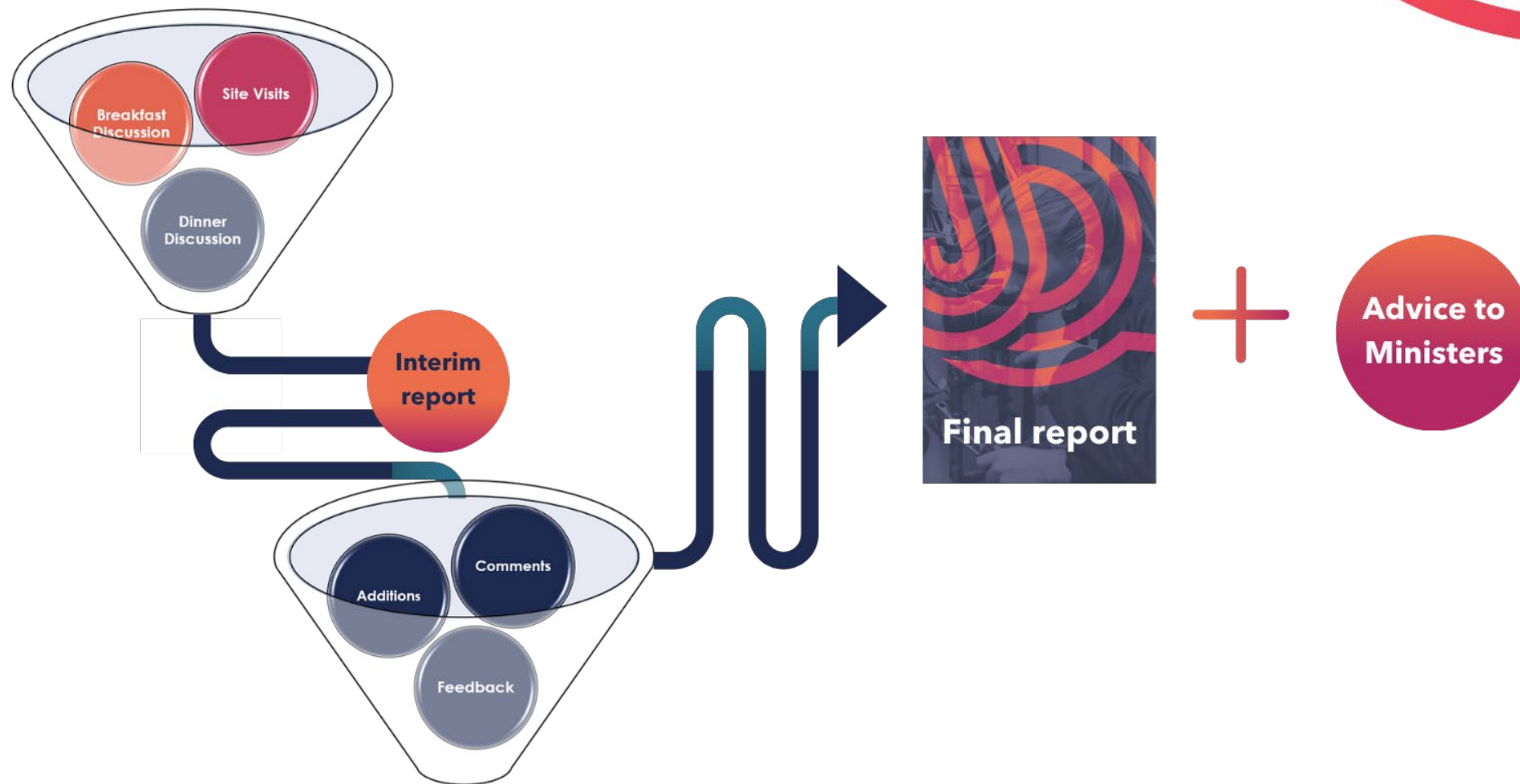
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What now?





Future **skills**.
Future **work**.
For a future **Queensland**.

