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Key themes



Recommendations

Collaborate with industries, regions, communities and unions to **proactively plan** for and collectively respond to work and workplace change and significant transitions in the economy.

Implement strategies that build and enhance industry leadership and **workforce planning capability** to support transitions in Queensland.



Future work, future jobs

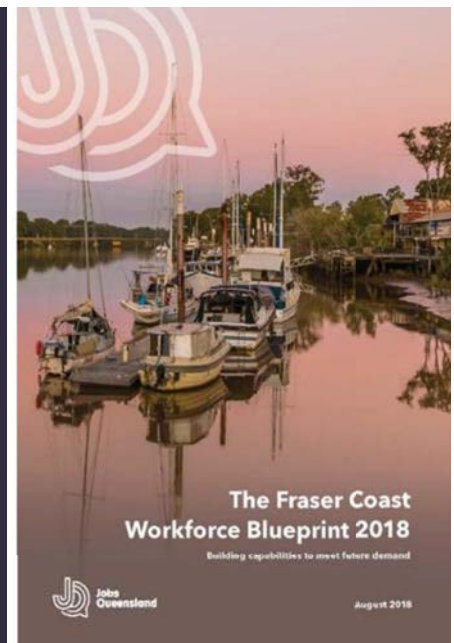
Preparing Queensland for
the evolution of work



Embracing
our *future*

BUILDING QUEENSLAND'S
WORKFORCE

Place-based and industry focussed



“Changes to industry have been and continue to be profound and far-reaching. New machines and new processes in industry are radically changing whole areas of employment, wiping out old jobs and **creating many new ones.**”

November 1937

The Vocational Guidance of Youth by J.H. Bentley

8 KEY ELEMENTS FOR SUCCESS



TIME



**ANTICIPATORY
PLANNING**



**GOVERNANCE AND
INFORMATION
DISSEMINATION**



**FOCUS ON THE
AFFECTED REGION**



HUMAN CAPITAL



**ECONOMIC
DIVERSIFICATION**



**LOCAL COORDINATION
AND CASE MANAGEMENT**



EVALUATION

Driving economic and social development



Region and industry workforce planning



Anticipating Future Skills

Industry data (ANZSIC)

- 214 Industry Groups

Occupation data (ANZSCO)

- 358 Occupation Unit Groups

Education data (ASCED)

- 6 Levels of Education (e.g. Bachelor degree)
- 67 Fields of Education

A Agriculture,
Forestry and
Fishing

01 Agriculture

017 Dairy
Farming

4 Community
and Personal
Service Workers

45 Sports and
Personal
Service
Workers

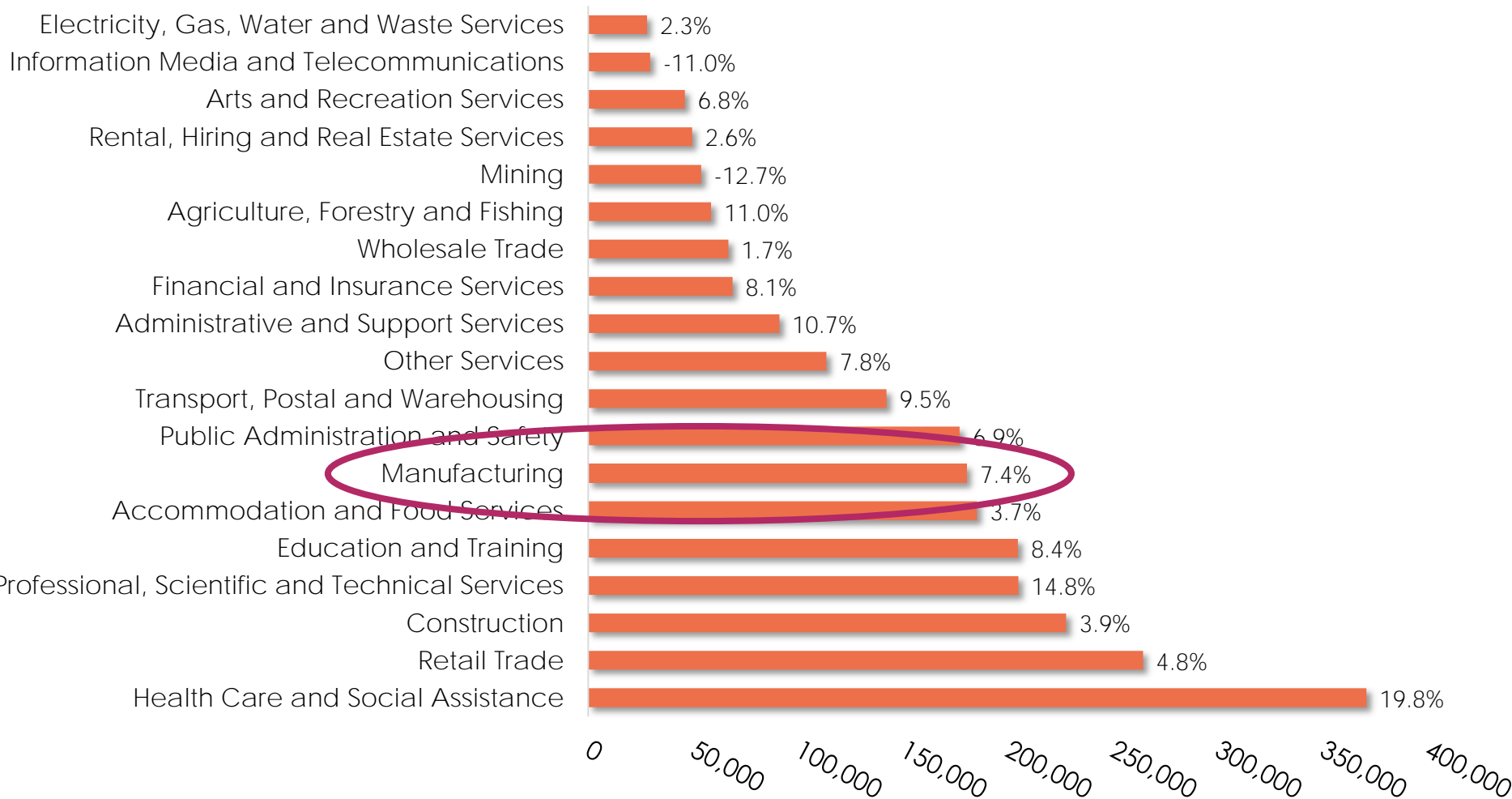
451 Personal
Service and
Travel Workers

4514 Gallery,
Museum and
Tour Guides

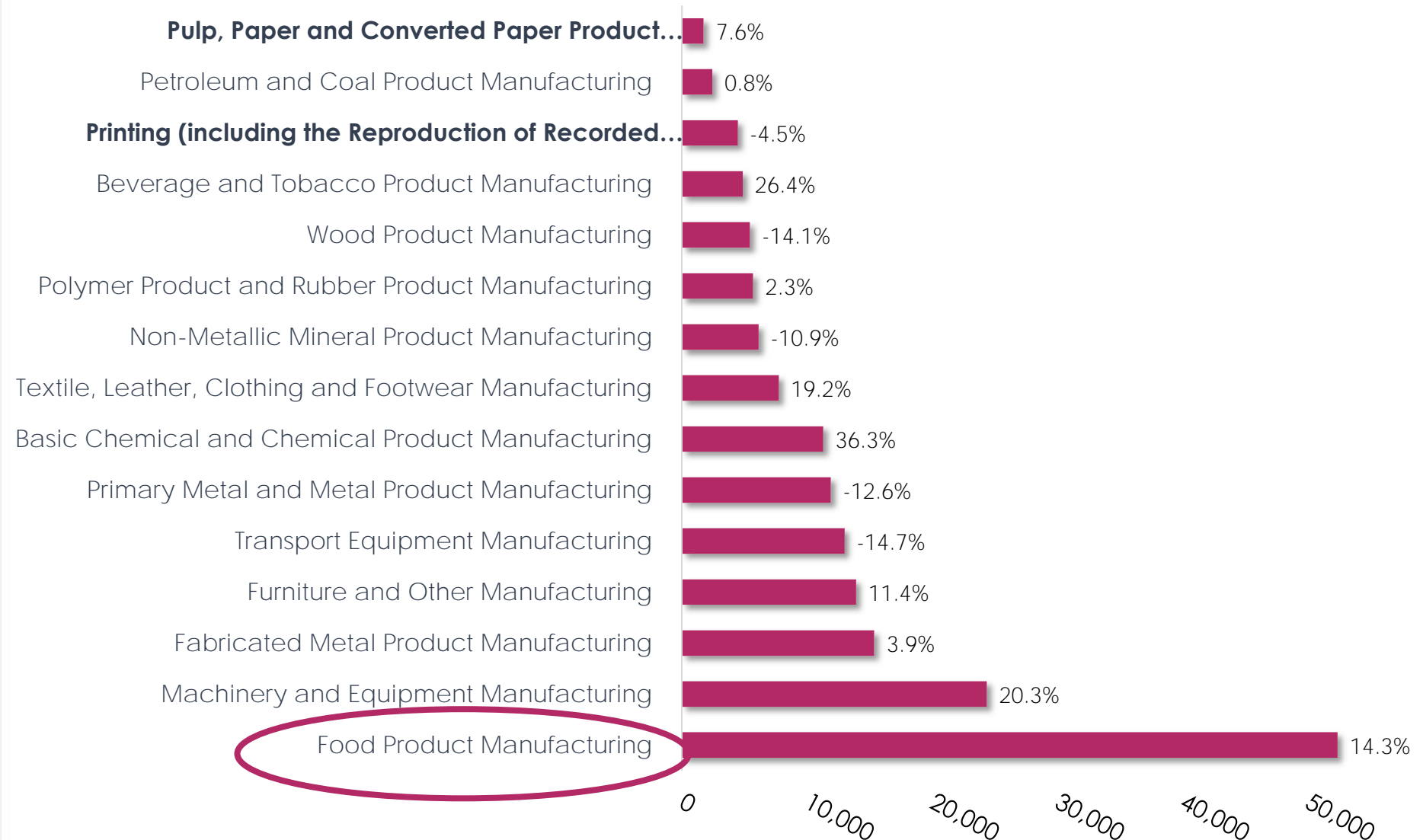
08
Management
and Commerce

0805 Sales
and
Marketing

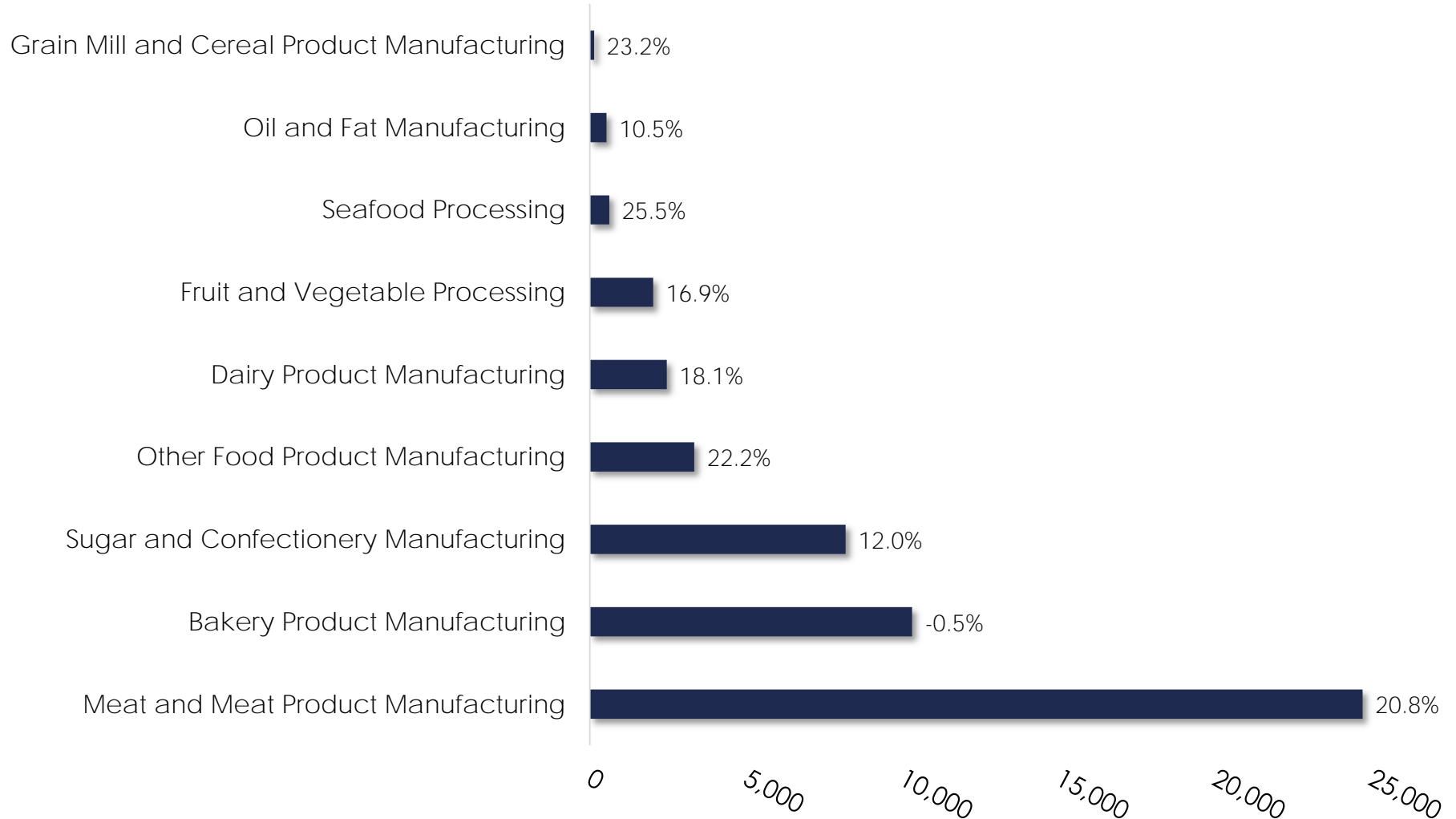
Changes in industries by 2022



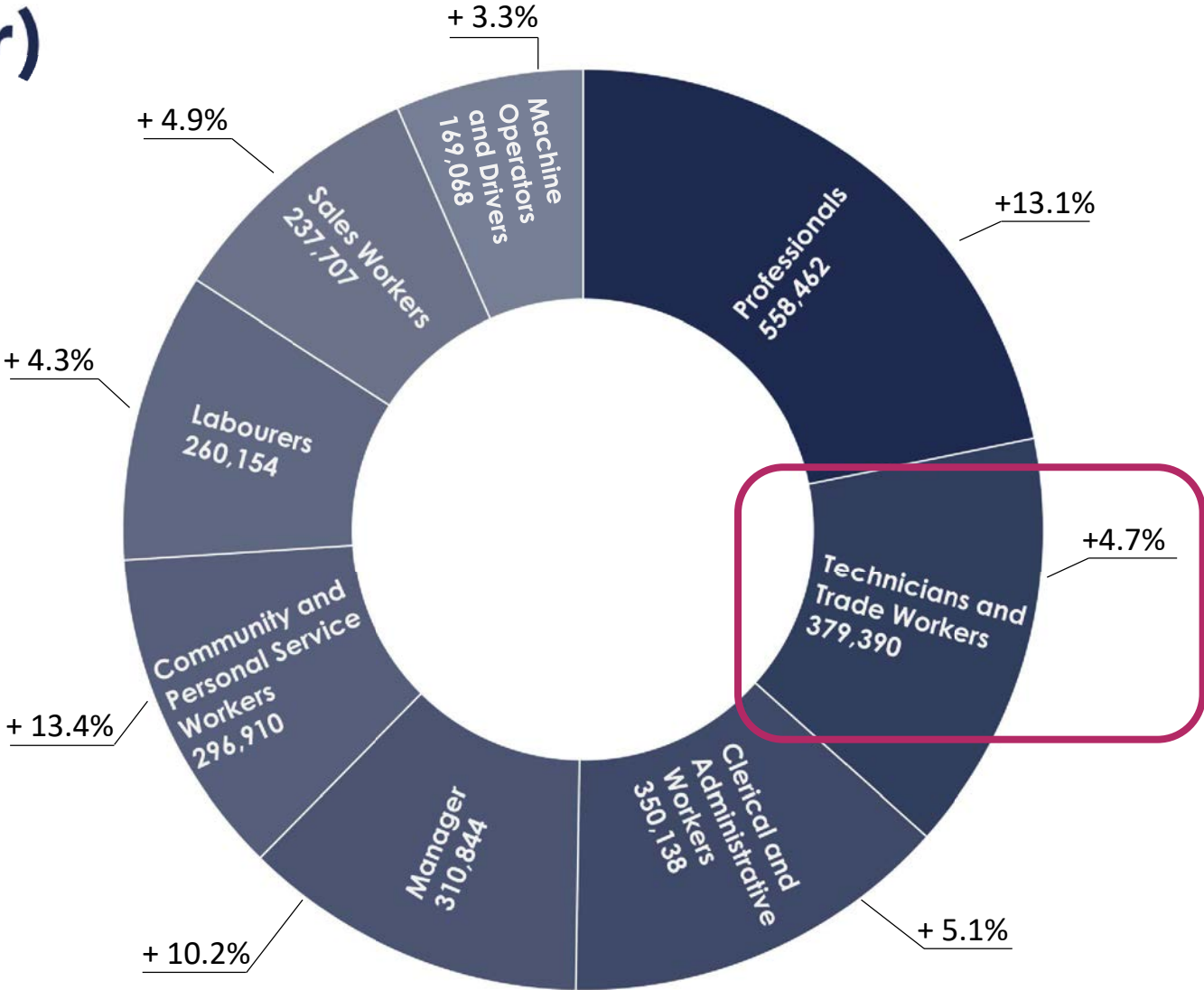
Industry subdivisions, 2022



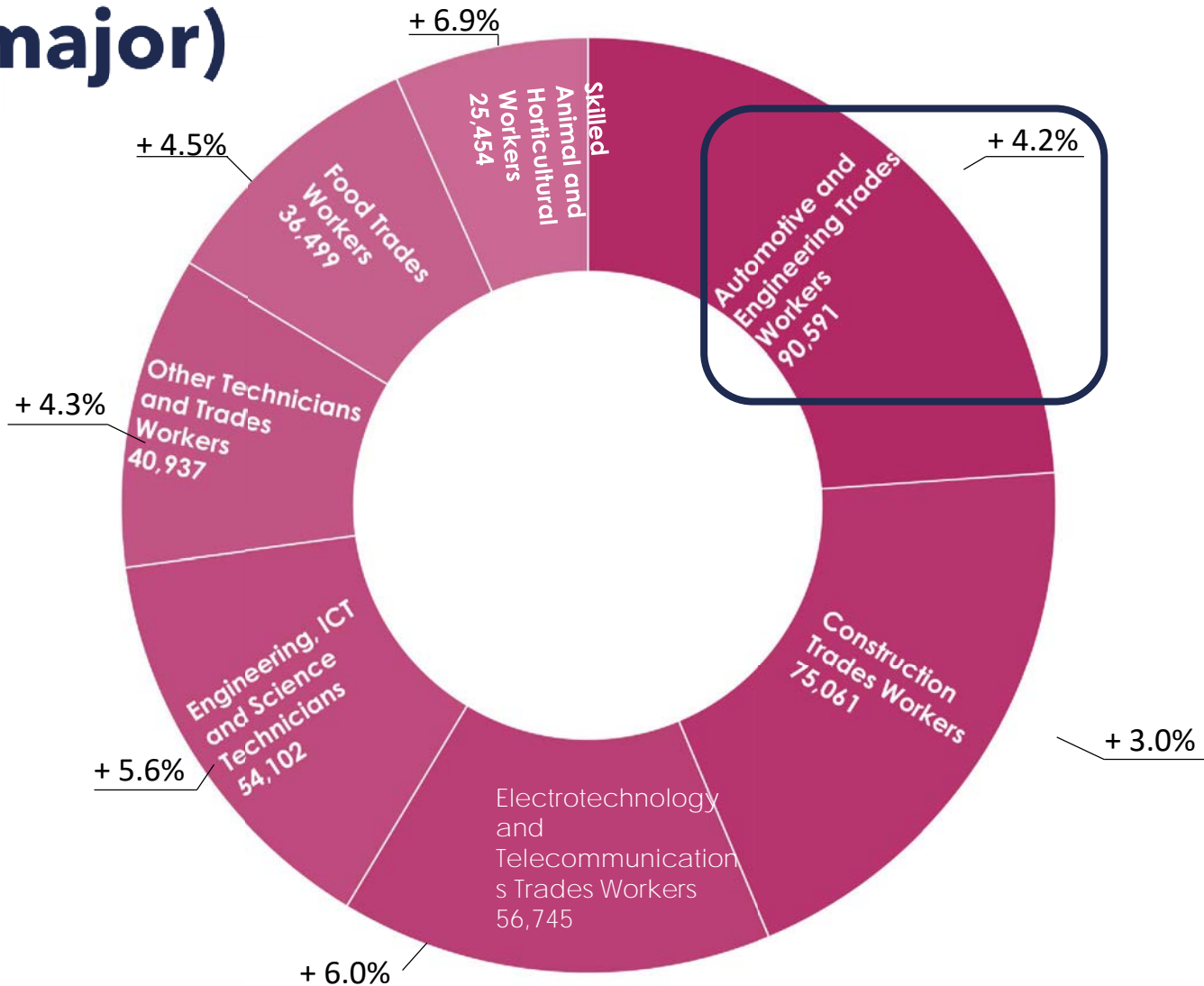
Change in groups



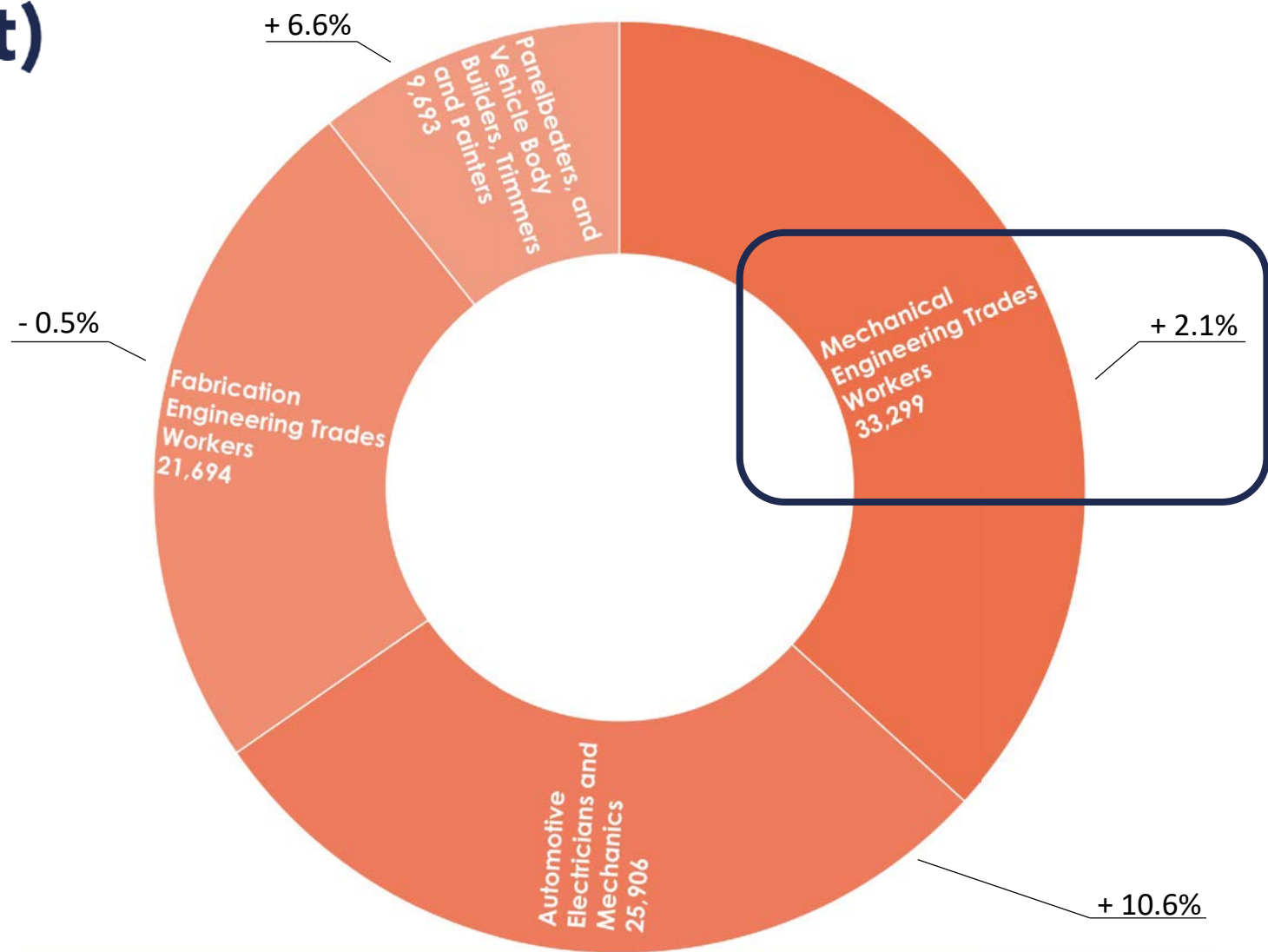
Change in jobs (Major)



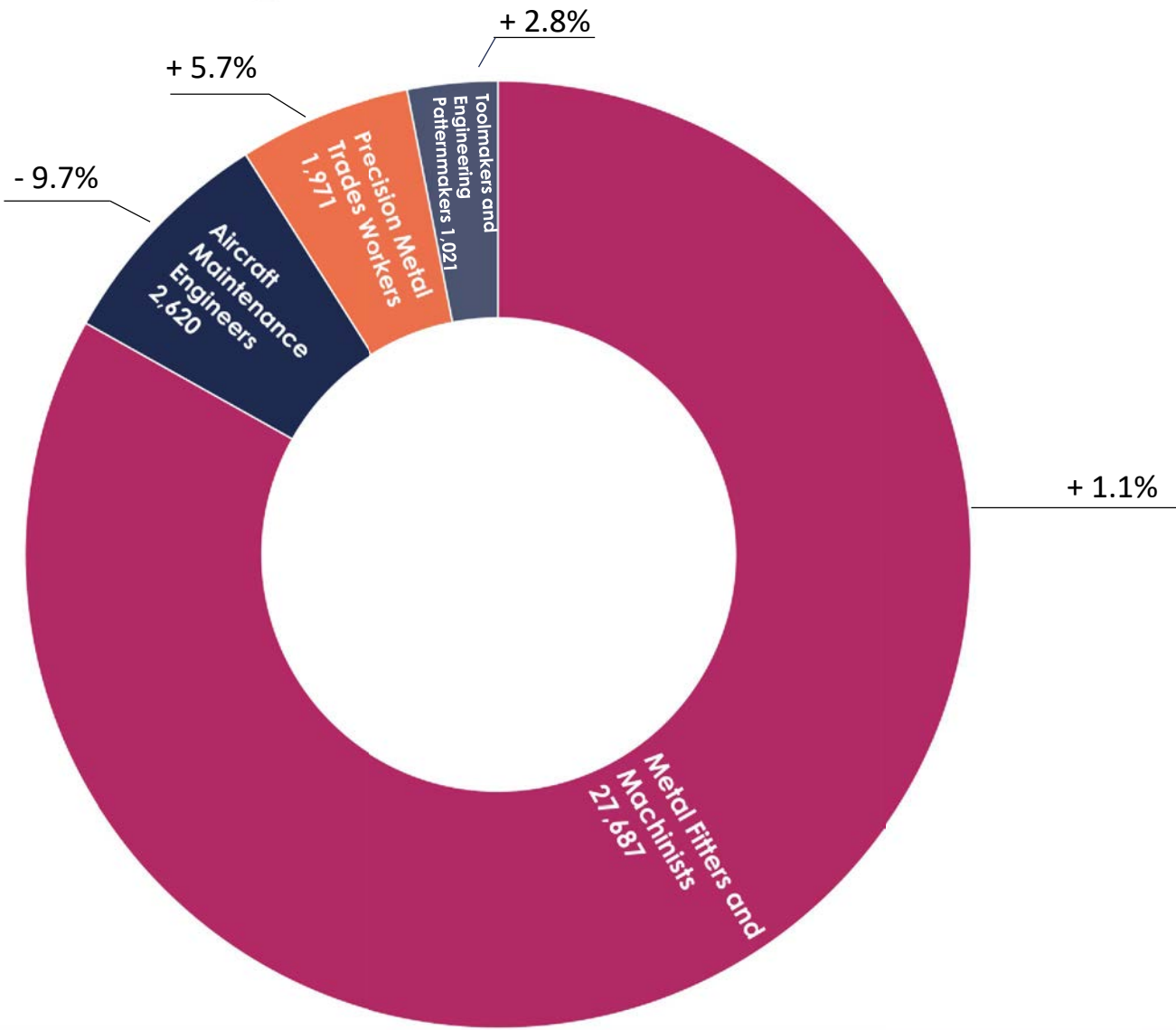
Change in jobs (Sub-major)



Change in jobs (Unit)



Change in occupations



Jobs growth by 2022

Other Clerical & Administrative Workers
Food Trades Workers
Arts & Media Professionals
Other Technicians & Trades Workers
Automotive & Engineering Trades Workers
Food Preparation Assistants

Inquiry Clerks & Receptionists
Sales Representatives & Agents
Construction Trades Workers
Numerical Clerks
Other Labourers
Mobile Plant Operators

Average growth for all occupations

Carers & Aides

0.0%

8.0%

20.0%

Sales Support Workers
Construction & Mining Labourers
Clerical & Office Support Workers
Machine & Stationary Plant Operators
PAs & Secretaries

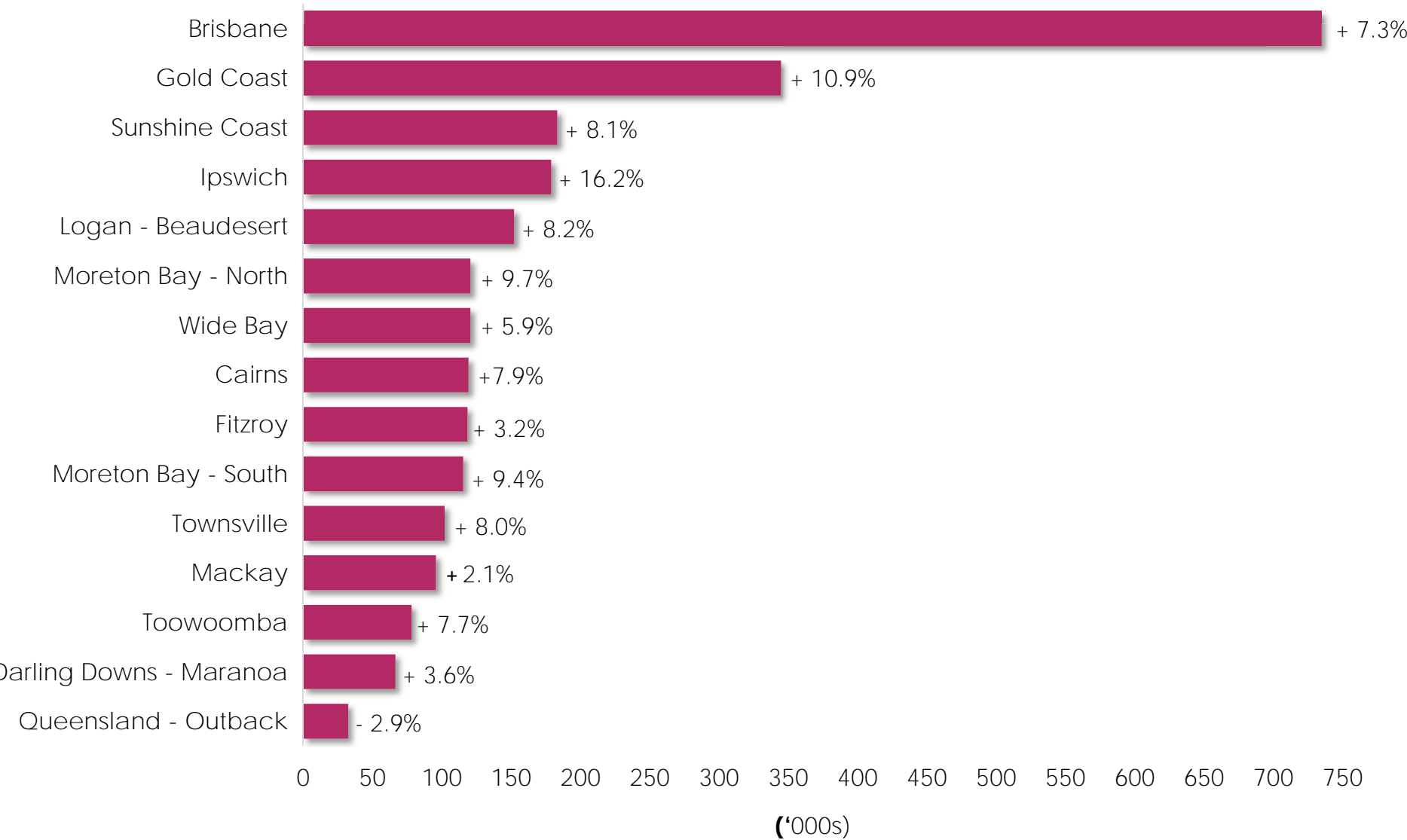
Hospitality, Retail & Service Managers
Sports & Personal Service Workers
Road & Rail Drivers
Factory Process Workers
Skilled Animal & Horticultural Workers
Storepersons

Sales Assistants & Salespersons
Cleaners & Laundry Workers
Electrotechnology & Telecommunications Trades Workers
Engineering, ICT & Science Technicians
Hospitality Workers

Health Professionals
Legal, Social & Welfare Professionals
Farmers & Farm Managers
Health & Welfare Support Workers
ICT Professionals
General Clerical Workers
Specialist Managers

Business, Human Resource & Marketing Professionals
Design, Engineering, Science & Transport Professionals
Protective Service Workers
Education Professionals
Chief Executives, General Managers & Legislators
Office Managers & Program Administrators
Farm, Forestry & Garden Workers

Size and growth across regions by 2022



Where are the new jobs coming from?



Six industries : 71.9% of total new employment in the Gold Coast

Workforce Planning Connect

Right Skills. Right Time.

A workforce planning
toolkit for SMEs



CCiQ Powering
business
potential

 **Jobs
Queensland**

Workforce Planning Connect



www.jobsqueensland.qld.gov.au/wpc