



The Future of Work in Queensland to 2030

Evolution or revolution? Discussion paper

Jobs Queensland is investigating what the future of work could look like in 2030 for Queenslanders and our economy. This consultation process aims to hear from a wide range of Queenslanders to find out what they see are the issues and potential solutions related to the employment and skills implications of the future of work in Queensland.

How to have your say

Workshops

A number of workshops will be held across Queensland. A webinar will also be held.

For workshop details and to register to attend, visit www.jobsqueensland.qld.gov.au/projects/future-of-work/

Written submissions

You can provide a written submission considering the themes below or addressing any of the consultation questions below. Submissions are to be emailed to engagement@jobsqueensland.qld.gov.au no later than Friday 15 March 2019.

Consultation questions

Technology impacts

1. How do we identify and prepare for change associated with the impact of new technologies?
2. What will government, industries, employers and workers need to prepare for and adapt to this change?
3. What is the role of government in relation to the adoption/uptake of technology? For example: accelerate, regulate or non-intervention?

Demographic and social changes

4. How do we promote equality through supporting people, especially those most at risk, to engage, stay engaged or re-engage with the labour force and/or education and training?
5. How do we prepare Queenslanders for the predicted departure from a traditional and linear working life, made up of education, followed by a career and then retirement?
6. How do we support employers in responding to potential transitions within their industry, including their workforces?

Legal, institutional and policy influences

7. How prevalent are "new" work arrangements enabled by digital technologies (e.g. gig/platform-mediated work) in the Queensland economy?
8. What is the role of institutions (government, vocational education and training, etc.) in the process of transition?

Training and skills

9. How do we identify and develop the new skills that are needed?
10. How do we develop the workforce of the future if we don't yet know what skills and knowledge the workforce will need?
11. How do we transition the workforce of today to the workforce of the future?
12. What skills, knowledge, attributes will employers and the labour force (both new entrants and existing workers) need to succeed in this changing environment?
 - a. How do we recognise skills and knowledge gained through non-formal/non-accredited training and learning?
 - b. What is the role of modularised training/microcredentialling/nano-degrees?
13. What is the role of the VET system now and in the future in developing new and existing workers in the labour force? And how will it need to change/adapt to meet the needs of consumers in the changing work environment?

For more information

Web: www.jobsqueensland.qld.gov.au/projects/future-of-work/
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