



# Annual Report

2017-18

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# message from the interim chair

Our work this year continues to ensure Queenslanders are connecting with the jobs of the future.



In 2017-18, Jobs Queensland again delivered on our strategy of supporting the further development of the state's skilled workforce. Through on-the-ground work, we established and strengthened critical relationships at engagements held around the state, and we supplied key pieces of advice and reports to government.

We delivered important plans and strategies during the year to assist industries such as tourism and manufacturing, and regional communities.

On 20 July 2017, the *Queensland Tourism Workforce Plan 2017-20* developed by Jobs Queensland was launched by the then Minister for Training and Skills, the Honourable Yvette D'Ath. The plan is a key component of the government's *Advancing Tourism 2016-20* strategy. The plan delivers an industry-endorsed framework for Queensland's tourism industry to grow its workforce. It identifies the key skills and workforce-drivers critical to industry growth, and provides a clear and measurable action plan government and industry can implement together.

To accompany the statewide plan, and to provide more specific advice tailored to regional needs, 13 Regional Tourism Workforce Plans were developed in 2017-18. Jobs Queensland worked in collaboration with tourism industry stakeholders to ensure regional differences were reflected and that the recommended actions provided in the tailored regional plans were realistic, practical solutions to local issues. All 13 plans have been submitted to the Minister for Employment and Small Business and Minister for Training and Skills Development.

To support the *Queensland Advanced Manufacturing 10-Year Roadmap and Action Plan*, Jobs Queensland developed *Advancing Manufacturing Skills: A Skills, Training and Workforce Development Strategy for the Advanced Manufacturing Industry in Queensland*. The strategy identifies the skills required to transition from a broad-based manufacturing model to advanced manufacturing, and training models and workforce

development strategies that can be used to meet these needs. The strategy was progressed to both the Minister for Employment and Small Business and Minister for Training and Skills Development, and the Minister for State Development, Manufacturing, Infrastructure and Planning.

Jobs Queensland also continued our focus on place-based approaches to local workforce development and skills issues. We worked with Ipswich City Council on a place-based project to support skills and employment growth in the region and to validate data on future skills needs. The project engaged the local manufacturing industry and other relevant regional stakeholders to coordinate a strategy to strengthen the relationship between the supply and demand for skills.

The *Ipswich Manufacturing Environmental Scan* was released in June 2018 and the *Workforce Report and Action Plan for the Manufacturing Industry in Ipswich* was delivered to the Minister for Employment and Small Business and Minister for Training and Skills Development.

In support of our commitment to the development of a Townsville Workforce Development Plan as a future opportunity under the Townsville City Deal, Jobs Queensland delivered several initiatives in the region in 2017-18. The Jobs Queensland Board met and hosted a Townsville industry breakfast forum on 6 April 2018, encouraging discussion on labour market information and workforce planning issues now and into the future. It was attended by nearly 50 people comprising local industry, peak bodies, employers, community organisations and representatives from local, state and Commonwealth governments.

Jobs Queensland partnered with the Townsville Chamber of Commerce and the Australian Government Department of Jobs and Small Business to host a small business expo on 22 February 2018.

Jobs Queensland's work to support the Fraser Coast Workforce Development project continued. On 14 September 2017, the then Minister for Training and Skills launched *Growing Opportunities in the Fraser Coast: Informing Regional Workforce Development*.

Developed in partnership with TAFE Queensland and the CSIRO, the report is supporting regional workforce development planning for the Fraser Coast region.

Jobs Queensland continued to provide strategic advice to government to inform the development of the 2018-19 Annual Vocational Education and Training (VET) Investment Plan. This advice identified common themes that consistently emerged from Jobs Queensland's activities and projects that were considered to be priorities for future VET investment.

In addition to, and as part of, the Gold Coast 2018 Commonwealth Games™ (GC2018) Workforce Legacy project, Jobs Queensland provided advice to government that identified the skills development and enterprise capacity-building legacies from GC2018. Jobs Queensland also produced *Workforce Legacy Planning Framework for Major Events* to assist stakeholders delivering future major events to achieve skills and workforce legacies.

This annual report provides greater detail on the projects, advice and activities undertaken and delivered. It also provides information on continuing projects and proposed new activities for 2018-19.

Along with my Board colleagues, I would like to take this opportunity to acknowledge and thank our many partners and stakeholders for their contributions over the past year and their ongoing commitment to working with Jobs Queensland.

We would also like to thank the Minister for Employment and Small Business and Minister for Training and Skills Development, the Honourable Shannon Fentiman, and the Department of Employment, Small Business and Training for their support during the year. In addition, we would like to acknowledge the ongoing hard work, commitment and professionalism of the Jobs Queensland Secretariat.

This is important work for all Queenslanders and it is through continued engagement and collaboration that we will deliver the best outcomes possible for our state's economy and society – both now and in the years ahead.

Peter Henneken AM  
Interim Chair, Jobs Queensland

## LOOKING BACK OVER THE YEAR THAT WAS

In reporting our activities for 2017-18, it is important to reflect on Jobs Queensland's achievements and learnings, and how these will inform our work going forward.

Jobs Queensland has continued to cultivate strong, productive relationships around the state that are critical to our success in fostering a skilled and productive workforce, now and into the future.

Jobs Queensland is committed to engaging, collaborating with and supporting regions. Our place-based approach and work, coupled with

regional visits and activities, has given invaluable insights into the challenges faced on-the-ground. It has also highlighted local solutions as well as the untapped potential opportunities within regional communities.

Research undertaken by Jobs Queensland has identified future trends, challenges and opportunities in relation to workforce and skills development. This research is helping to drive enhanced economic and social outcomes for all Queenslanders.

# section one

OUR ROLE | OUR GOVERNANCE | OUR BOARD



# about jobs queensland



## OUR ROLE

Jobs Queensland was created to provide the insight and intelligence needed to help foster a skilled and productive workforce for Queensland, now and for the future; a workforce designed to meet the future needs of a growing, modern economy.

To do this, Jobs Queensland brings together industry, industry associations and peak bodies, unions, employers, regions and communities to: provide strategic advice on workforce planning and development initiatives to achieve future skills and workforce needs; help government prioritise its investment in vocational education and training (VET); and build on the role of apprenticeships and traineeships as a key pathway to employment and a skilled workforce.

Jobs Queensland also undertakes research to support this work and engages, collaborates and promotes these activities to ensure there is awareness across industry, government, regions and the broader community.<sup>1</sup>

## OUR LEGISLATION

The *Jobs Queensland Act 2015* (the Act) commenced on 4 January 2016 establishing Jobs Queensland to provide independent expert advice to the Queensland Government on matters relating to future skills needs, workforce development and planning, and the apprenticeship and traineeship system.

A Statement of Expectations was issued to Jobs Queensland by the then Minister for Training and Skills, the Honourable Yvette D'Ath, on 15 November 2016 providing additional direction as to key priorities. These included activities to support workforce planning in areas of government priority including the National Disability Insurance Scheme (NDIS). As affirmed in the Statement of Expectations, the role of the training and skills system would continue to be critical in growing the Queensland economy and creating job opportunities for Queenslanders.

On 3 May 2018, a Statement of Expectations was issued by the Minister for Employment and Small Business and Minister for Training and Skills Development, the Honourable Shannon Fentiman, to Jobs Queensland outlining the priorities and expectations. It continues to emphasise Jobs Queensland's role in providing independent expert

advice on skills needs to foster a skilled and productive workforce now and into the future, as well as our continued role of giving a voice to industry and the regions to assist government in driving job creation.

## OUR GOVERNANCE

Jobs Queensland is supported by the Jobs Queensland Secretariat, Department of Employment, Small Business and Training (DESBT). Dr Caroline Smith is the Executive Director of the secretariat, which is located in Ipswich.

The Minister for Employment and Small Business and Minister for Training and Skills Development and DESBT retain accountability for the VET system in Queensland, including establishing the level of funding available for VET investment, ensuring government priorities are achieved, and representing the state's interests at national skills councils and forums. DESBT retains responsibility for employment policy.

Jobs Queensland is a statutory entity; DESBT is responsible for providing budget, financial management and business support to Jobs Queensland.

<sup>1</sup> *Jobs Queensland Act 2015*, Section 7.

## OUR BOARD

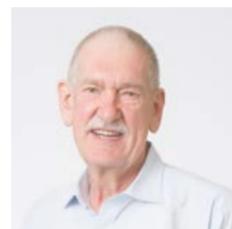
Jobs Queensland comprises employer and employee representatives and experts in VET and labour markets, which provides a broad mix of skills, experience and capabilities.

Under the Act, Jobs Queensland consists of at least seven, but no more than 12, members appointed

Ms Rachel Hunter continued tenure as the Jobs Queensland Chair from 1 July 2017 to 23 February 2018. As at 30 June 2018, Jobs Queensland comprised 11 members, including Interim Chair Mr Peter Henneken AM. The other members at this time were:

- Professor Paul Boreham
- Ms Tamilyn Brennan
- Dr Scott Davis
- Mr Daniel Gschwind
- Mr David Norris
- Ms Kristine Skippington
- Ms Tracey Sharpe\*
- Mr Alan Sparks AM BEM
- Ms Jennifer Thomas
- Mr Rohan Webb

\*Ms Sharpe was appointed to Jobs Queensland on 21 September 2017, replacing Ms Charis Mullen who resigned as of 12 July 2017.



### **Peter Henneken AM Interim Chair**

Mr Peter Henneken AM has 40 years' experience in public service at both state and federal levels including nine years as a CEO.

Peter has extensive board experience (dating back to 1981) and extensive experience relating to economic and financial drivers as they apply to labour market and industry skilling issues in the broader economy.



### **Professor Paul Boreham**

Emeritus Professor Paul Boreham, PhD, BEcon (Hons), worked at the University of Queensland as Research Director, Institute for Social Science Research; Director, Social Research Centre; and

Foundation Head, School of Political Science and International Studies. Paul contributed to strategies as a member of various boards, committees and authorities, and was a consultant to various Royal Commissions.



### **Tamilyn Brennan**

Ms Tamilyn Brennan is a workforce development consultant based in Far North Queensland with a background in strategic planning, policy, program development and

implementation in Federal and State labour market programs. Her expertise is in shaping and delivering employment and training, workplace relations and Indigenous strategies and initiatives, particularly in regional locations. Tamilyn has extensive public sector experience and serves on a number of not-for-profit boards. She currently operates her own consulting practice in Far North Queensland.



### **Dr Scott Davis**

Dr Scott Davis is a senior executive and professional director with more than 18 years' experience within education, health and community services sectors. Scott has extensive

experience on a range of boards, committees and ministerial advisory groups as well as stakeholder engagement across government, industry and community, and has extensive experience in shaping strategic policy.

by the Governor in Council. Under Section 10 of the Act, members must include at least one person the Minister considers represents employers; and at least one person the Minister considers represents employees, with an equal number of both required.



### **Daniel Gschwind**

Mr Daniel Gschwind was nominated as an employer representative by the Queensland Tourism Industry Council (QTIC) and is the CEO of QTIC. Daniel is a Director of the Australian Tourism

Industry Council and represents QTIC on various committees and advisory boards, including the Tourism Research Advisory Board and the University of Queensland Industry Advisory Board.



### **Kristine Skippington**

Ms Kristine Skippington was nominated as an employer representative by the National Retail Association.

Kristine is a Director of the National Retail Association and is highly experienced in the VET sector. Kristine is a Director at Accelerate Training and Consulting, has worked at TAFE, and was a member of the executive team at the (then) Bremer Institute of TAFE.



### **Alan Sparks AM BEM**

Mr Alan Sparks was nominated as an expert in the VET sector. Alan served in the Australian Defence Force for 27 years before taking up his current appointment as CEO of East Coast

Apprenticeships. Alan was made a Member of the Order of Australia for his leadership and contribution to defence training, and has provided VET advice to governments and companies internationally.



### **Jennifer Thomas**

Ms Jennifer Thomas was nominated as an employee representative by the Queensland Council of Unions. Jennifer is currently the Executive President of The Services Union and has

worked with the organisation for more than 16 years. Jennifer is also the Vice President of the Queensland Council of Unions.



### **David Norris**

Mr David Norris was nominated as an employer representative by the Chamber of Commerce and Industry Queensland (CCIQ). David is a trained occupational therapist

who has worked in the public and private hospital, community and rehabilitation sectors. David is currently the Chair of the CCIQ Workforce, Skills and Productivity Committee.



### **Tracey Sharpe**

Ms Tracey Sharpe was nominated as an employee representative by the Australian Workers' Union (AWU). Tracey's career with the AWU started in 1987 in clerical and membership-

related roles, leaving briefly in the late 1990s to work as an Associate at the Queensland Industrial Relations Commission and on returning to the AWU she was employed as an Advocate. In 2004, Tracey became an AWU organiser in the South Western District and in 2006 she became the District Secretary of the South Western District and currently holds that position, and the position of Queensland Vice President. Tracey is also on the Union's National Executive.



### **Rohan Webb**

Mr Rohan Webb was nominated as an employee representative by the Queensland Council of Unions. He is State Secretary of the Australian Manufacturing Workers Union

(AMWU) Queensland and Northern Territory Branch, and has worked with the AMWU for more than 25 years. Rohan is a Director of the Queensland Building and Construction Industry (Portable Long Service Leave) Authority.

For more information on Jobs Queensland, visit [jobsqueensland.qld.gov.au/about-us/](http://jobsqueensland.qld.gov.au/about-us/).

# section two

PROJECTS | ACTIVITIES | ENGAGEMENT | EVENTS [COMPLETED]





## PROJECTS

Throughout 2017-18, Jobs Queensland continued to focus on our remit of providing strategic advice to government on the skills needs for industries and regions; on Queensland's apprenticeship and traineeship system; and work relating to future workforce development and planning.

This also involved delivery of research-related projects and activities, events and forums to continue collaboration and strategic engagement with key partners, stakeholders and communities around Queensland.

### TOURISM

#### Queensland Tourism Workforce Plan 2017-20

The plan, a key component of the Queensland Government's *Advancing Tourism 2016-20* strategy, was delivered to the then Minister for Training and Skills and released to the public on 20 July 2017.

It is an industry-endorsed framework identifying key skills and workforce drivers critical to the tourism industry's growth. It also provides a clear and measurable action plan that government and industry can implement together to grow the tourism workforce across Queensland.

#### 13 Regional Tourism Workforce Plans

In support of the statewide plan, and to give advice tailored to regional needs, 13 place-based Regional Tourism Workforce Plans were developed in collaboration with tourism industry stakeholders. The plans ensure regional differences were adequately considered and recommended actions provided practical solutions to locally-identified issues.

Consultation on the regional plans occurred with Queensland Government agencies and key regional tourism industry stakeholders, including Regional Tourism Organisations, as well as local governments around Queensland. The 13 plans were delivered to the Minister for Employment and Small Business and Minister for Training and Skills Development for consideration.

### ADVANCING MANUFACTURING SKILLS: A SKILLS, TRAINING AND WORKFORCE DEVELOPMENT STRATEGY FOR THE MANUFACTURING INDUSTRY IN QUEENSLAND

Jobs Queensland is working with the Department of State Development, Manufacturing, Infrastructure and Planning to support workforce planning and development activities to complement projects under the Advance Queensland Industry Roadmaps.

To support the roadmaps, Jobs Queensland developed *Advancing Manufacturing Skills: A Skills, Training and Workforce Development Strategy For The Manufacturing Industry in Queensland*, which identifies the skills required to transition from a broad-based manufacturing model to advanced manufacturing. The strategy also identifies training models and workforce development strategies that can be used to meet these needs.

The strategy was progressed to the Minister for Employment and Small Business and Minister for Training and Skills Development, and the Minister for State Development, Manufacturing, Infrastructure and Planning.

The government has accepted in-principle the report's 10 priority action areas. A Manufacturing Skills Working Group, made up of government, industry and union representatives, will oversee the recommendations of the report.

### IPSWICH MANUFACTURING WORKFORCE PROJECT

Jobs Queensland has worked with Ipswich City Council on a place-based project to support skills and employment growth in the region and to validate data on future skills needs.

The Ipswich Manufacturing Workforce project engaged the manufacturing industry and other relevant stakeholders in the region to coordinate a strategy to strengthen the relationship between the supply and demand for skills.

The *Ipswich Manufacturing Environmental Scan* was publicly released on the Jobs Queensland website in June 2018.

The second and final component of the project, the *Workforce Report and Action Plan for the Manufacturing Industry in Ipswich*, was progressed to the Minister of Employment and Small Business and Minister for Training and Skills Development for consideration.



## ENGAGEMENT & EVENTS

Key to the success of Jobs Queensland is its ability to engage and collaborate with key stakeholders and partners in both the development and delivery of its work, as well as the identification of issues that may inform future work plans. Engagement, forums and events hosted around Queensland are one way this was undertaken over the past year.

In 2017-18, Jobs Queensland conducted a total of 57 forums around Queensland that related to and supported several key projects. This comprised:

- 21 forums to support the 13 Regional Tourism Workforce Plans
- 12 forums to support the Advancing Manufacturing Skills project
- 18 forums to support the Anticipating Future Skills project
- three forums to support the Townsville Workforce Plan project
- three forums to support the Fraser Coast Workforce Plan project.

As part of its ongoing commitment to the regions, the Jobs Queensland Board visited the Townsville region in April 2018.

The launch event for the public release of the *Growing Opportunities in the Fraser Coast: Informing regional workforce development* report undertaken by the CSIRO, was held on 14 September 2017 onsite at the TAFE Fraser Coast campus in Hervey Bay.

The report was Jobs Queensland's first input into the project. The second and final input is a regional workforce development plan for the Fraser Coast, which is being finalised.

### SPONSORSHIP

Jobs Queensland sponsored the 2017 Queensland Training Awards (QTAs) – as category sponsor of the Medium Employer of the Year.

The QTAs celebrate the state's top training achievers through recognising the achievements of apprentices, trainees, vocational students, teachers, trainers, training providers, employers and community-based organisations.

The Medium Employer of the Year category for Queensland was won by Darwalla Group which went on to win the category at the 2017 Australian Training Awards.

## STRATEGIC ADVICE

### ADVICE TO INFORM THE 2018-19 ANNUAL VET INVESTMENT PLAN

Jobs Queensland provided the Queensland Government with strategic advice to inform the development of the 2018-19 Annual VET Investment Plan.

This advice identified common themes that emerged from Jobs Queensland's activities that could inform priorities for future VET investment. It also identified an opportunity for Jobs Queensland to further collaborate with DESBT to identify how the outcomes from our activities and projects could most effectively contribute to decision-making related to VET investment planning.

### RESEARCH ON THE COMMONWEALTH GAMES SKILLS AND WORKFORCE LEGACY INCLUDING THE DEVELOPMENT OF A WORKFORCE LEGACY PLANNING FRAMEWORK

In response to the Statement of Expectations from the former Minister for Training and Skills, Jobs Queensland undertook a workforce planning and development project focused on supporting the achievement of workforce and skills legacies from the delivery of the Gold Coast 2018 Commonwealth Games™ (GC2018).

Through research and consultation, undertaken in partnership with Griffith University, the Gold Coast 2018 Commonwealth Games Workforce Legacy project identified the skills development and enterprise capacity-building legacies from GC2018.

Jobs Queensland provided a letter of advice and the Workforce Legacy Planning Framework for Major Events to the Minister of Employment and Small Business and the Minister for Training and Skills Development.

# section three

PROJECTS | ACTIVITIES | ENGAGEMENT | EVENTS [UNDERWAY]

## PROJECTS UNDERWAY

### ANTICIPATING FUTURE SKILLS

One of Jobs Queensland's responsibilities is the provision of advice on future skills needs. To meet this requirement, Jobs Queensland is undertaking scenario development and economic modelling to anticipate skills demand at sectoral, occupational and regional levels.

The Anticipating Future Skills (AFS) project has involved the development of a number of plausible future scenarios in consultation with stakeholders around Queensland. Economic modelling of three scenarios has been undertaken and stakeholder testing and validation of the draft outputs was completed in March 2018.

A research report outlining the overarching narrative of the modelling results is being prepared and data analysis tools are also been created as part of the AFS project. It is anticipated these will be finalised by late 2018.

### GROWING OPPORTUNITIES IN THE FRASER COAST: INFORMING REGIONAL WORKFORCE DEVELOPMENT

The launch event for the public release of the *Growing Opportunities in the Fraser Coast: Informing regional workforce development* report, undertaken in partnership with the CSIRO and TAFE Queensland, was held on 14 September 2017 on site at the TAFE Fraser Coast campus.

Focusing on identifying employment patterns and skills in demand to maximise future economic opportunities for the Fraser Coast's workers and businesses, the report has informed the development of a regional workforce development plan for the Fraser Coast that is being finalised for delivery. This activity has been overseen by the Fraser Coast Regional Advisory Group, comprised of stakeholders including industry, employers, providers, regional development and local government.

### SUPPORTING WORKFORCES DURING INDUSTRY TRANSITION: KEY ELEMENTS FOR SUCCESS

Jobs Queensland engaged the National Centre for Vocational Education Research (NCVER) to identify key success factors for managing the workforce implications of local, national and international industry transition.

The purpose of the project is to inform the work of Jobs Queensland and explore the workforce implications for future industry transition interventions by governments, industry and others. A report highlighting key findings in a number of areas for consideration for government and other stakeholders, and a supporting literature review are being finalised for delivery.

### NATIONAL DISABILITY INSURANCE SCHEME

Two major activities occurred in 2017-18 in support of Jobs Queensland's remit to support workforce planning in the rollout of the NDIS in Queensland.

The first is the development of a three-year qualitative and quantitative research project to assess the potential jobs growth and skills gaps resulting from the NDIS and deliver 12 regional workforce reports on six NDIS rollout regions by February 2021; forums will be held in each of the six regions to promote research findings and engage local stakeholders. A statewide workforce intelligence report will be released for each year of the project to provide a whole-of-industry view of NDIS employment, and skills supply and demand.

The second project is a qualitative research project investigating and highlighting industry good practice and the barriers to the use of traineeships relevant to the NDIS workforce. The project also aims to identify strategies to increase the use of traineeships to support NDIS jobs growth.

## WORKFORCE PLANNING AND DEVELOPMENT CAPACITY BUILDING

Jobs Queensland also began work on the Workforce Planning and Development Capacity Building project to develop the workforce planning capability of businesses, regions and industries.

The project will include the development of an online hub that will feature case studies of workforce planning and development good practice, as well as tools and resources to help organisations, regions and industries adopt robust workforce planning and development strategies.

## TOWNSVILLE CITY DEAL PROJECT

Jobs Queensland has committed to developing a Townsville Workforce Development Plan as a future opportunity under the Townsville City Deal. As input into the project, the delivery of several initiatives during 2017-18 occurred, including Jobs Queensland holding its April 2018 meeting in Townsville, which was preceded by a stakeholder breakfast. It also partnered with the Townsville Chamber of Commerce and the Australian Government Department of Jobs and Small Business to hold a small business expo in February 2018.

The launch of the Townsville2020 masterplan by the Townsville City Council in December 2017 and the council's Townsville City Economic Development Plan provide a platform for the development of a workforce plan. The project will be completed by mid-2019.

## STRATEGIC ADVICE

In the year ahead, Jobs Queensland will continue to undertake research, analysis and consultation to inform advice to government to ensure Queenslanders are connected with the right skills for the future.

Jobs Queensland will provide advice and leadership on the criteria, expenditure and analysis of outcomes of the Emerging and Innovative Industries Fund. It will also continue its ongoing working relationship with DESBT to provide advice to inform the annual VET Investment Plan for 2019-20.



# section four

LOOKING AHEAD FOR 2018-19

## NEW PROJECTS UNDERWAY

### FUTURE OF WORK

Jobs Queensland has heard from stakeholders that work, industries and skills are changing, and that there is a need for an adaptable workforce in our state. There has also been significant media attention on the future of work as we move further into the 21st century, with much reporting focused largely on technological impacts.

Jobs Queensland, through our research and activities, aims to provide a nuanced conversation on the future of work and what it will mean for Queensland.

Jobs Queensland is undertaking a project to investigate what the future of work in 2030 could look like for Queenslanders and our economy. This will include consideration of the implications for skills and employment policy of technological change, social and demographic trends and institutional frameworks.

### SOCIAL ENTERPRISE

As part of our current Statement of Expectations, Jobs Queensland is undertaking research to understand appropriate roles for government to help support social enterprise activity to deliver economic and social outcomes for Queensland. The research will specifically consider the extent, roles and outcomes of social enterprises in Queensland's business and jobs market, and assess the costs and benefits of possible mechanisms for government support.

### REVIEW OF THE CERTIFICATE 3 GUARANTEE

Another deliverable under the current Statement of Expectations is a strategic review of the Certificate 3 Guarantee (C3G) program to consider ways to further strengthen the policy outcomes achieved by the program. C3G supports eligible individuals to complete their first post-school Certificate III qualification. It also helps Queensland's Year 12 graduates to transition to employment by providing fee-free training in high-priority qualifications.

## PLANNED ENGAGEMENTS

### BOARD REGIONAL ENGAGEMENTS

Jobs Queensland has both a regional and industry focus in advising government on the skills and workforce development needs of communities and industries across Queensland, both now and in the future. To support this, Jobs Queensland will continue to undertake regional engagements to help provide a better understanding of the skills and workforce opportunities and challenges for regional Queensland. These regional engagements will also provide information and perspectives from regional stakeholders to help inform Jobs Queensland's considerations and advice to government on future skills, training and workforce development issues.

### ONGOING ENGAGEMENTS

Jobs Queensland will continue to establish and support networks around Queensland. At a regional level, with key industry bodies, employers, unions and other stakeholders, to support the achievement of its strategic objectives through projects and activities, and to continue to inform advice given to government on skills-priorities and future workforce development and planning.

Jobs Queensland will continue working with DESBT and key government agencies to ensure a collaborative and informed approach to its work.

Jobs Queensland will continue to promote its activities and increase public awareness of its work and deliverables, as outlined in the current Ministerial Statement of Expectations and legislation.



**Jobs  
Queensland**

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