

# Jobs Queensland



● The Next Rules of Work  
7 September 2022



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Jobs Queensland Board member  
Jobs Queensland

# Jobs Queensland

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Our work brings together industry, regions, employers and the community to advise Government on the skills that will be needed into the future.

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**Future skills  
needs**



**Workforce  
planning &  
development**



**Apprenticeship  
& Traineeship  
system**

# The only constant is CHANGE

“Changes to industry have been and continue to be profound and far-reaching.

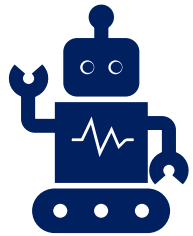
New machines and new processes in industry are radically changing whole areas of employment, wiping out old jobs and **creating many new ones.**”

**November 1937**

*The Vocational Guidance of Youth* by J.H. Bentley

# Evolution of Workforce Change

The robots are coming



2012- 2015

People are central to jobs of the future



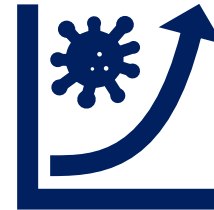
2016 –2018

People-centered jobs continue to grow



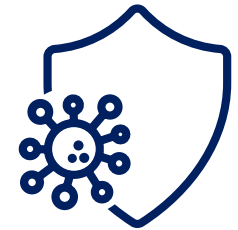
2019

COVID-19 Pandemic



2020

Recovery begins



2021 and beyond



# The Queensland context

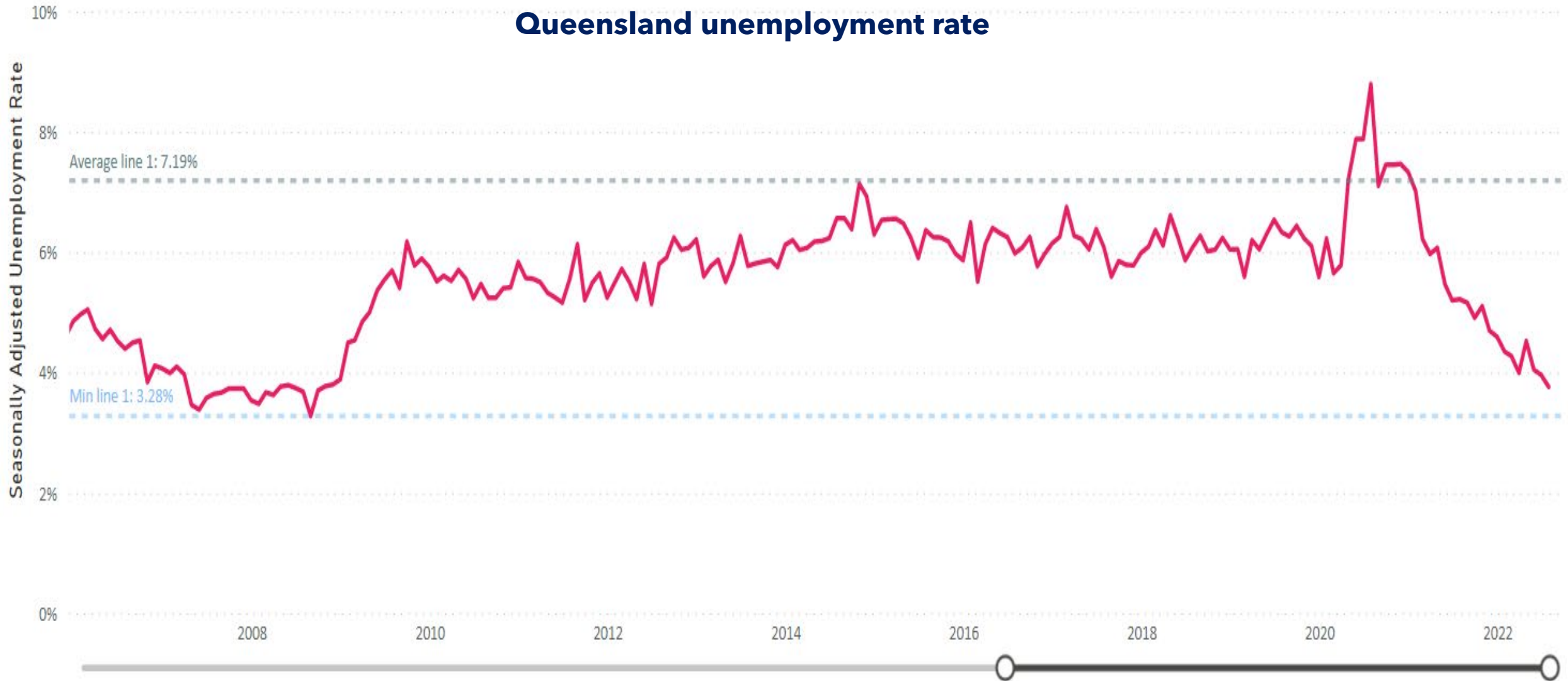
## Most decentralised jurisdiction in Australia

- More people live outside of the state capital
- Regionally dispersed industry

## Impact of Covid

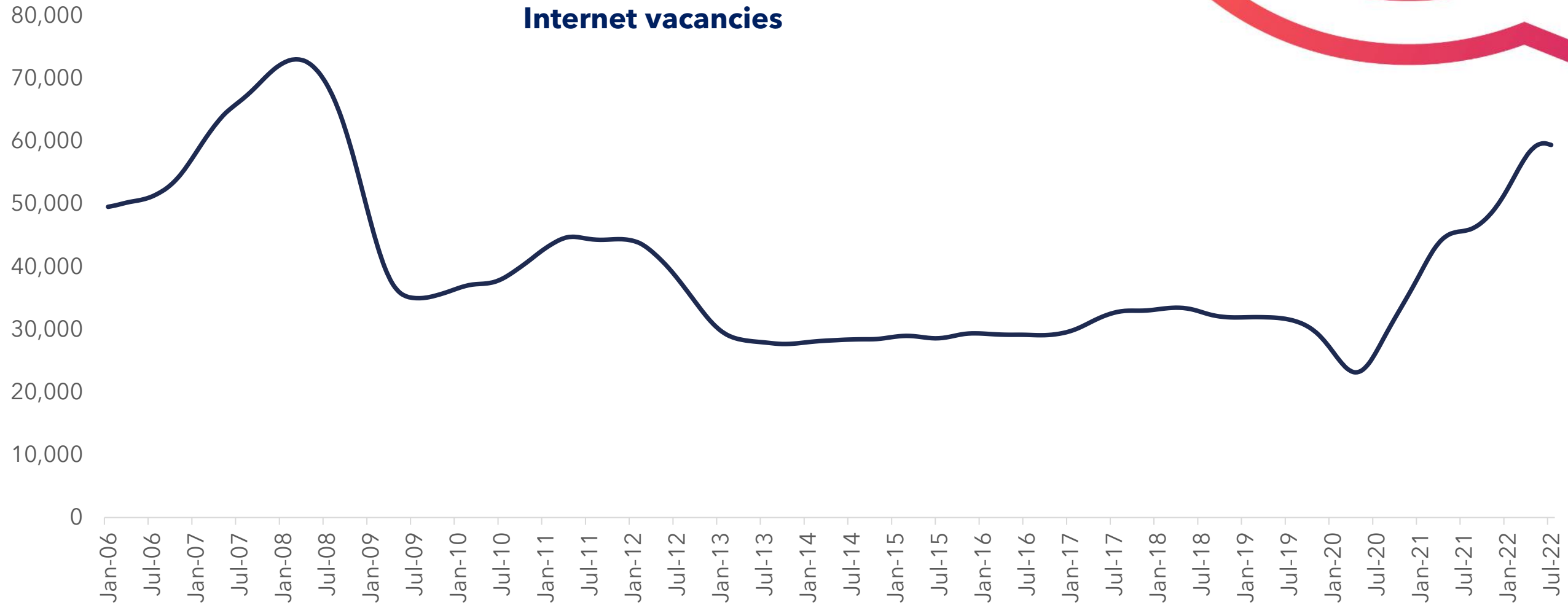
- Mix of industries with strong food processing sector meant the impact was not as severe
- Only one major lockdown but extended border closures
- High levels of migration from other states
- Labour and skills shortages apparent early in the recovery

# Queensland since COVID



# Queensland since COVID

Internet vacancies



# Queensland since COVID

Projected employment

Employment in Queensland

By **2025...**



**2.8 million**  
employed



**+280,000**  
workers

**↑10.9%**



# Lifelong Learning



- The willingness to continuously engage in learning throughout life span
- Underpinned by a positive mindset
- Supported by a culture that values and encourages learning
- A shared responsibility

# Localising Solutions



- Mechanism for building strength and resilience
- Crucial for business and communities
- Support investment in developing a skilled workforce
- Driven by local leadership and appropriate governance structures



## Anticipating Future Skills

Explore your future

### Anticipating Future Skills

- Data portal
- Data explorer
- Statewide overview
- Region profiles
- Industry profiles
- Previous reports
- Behind the modelling
- Useful links
- FAQs

You can use the Anticipating Future Skills (AFS) series for workforce planning, to identify regional jobs growth or to help you make decisions about your future careers. It provides detailed employment projections to help you understand what Queensland's future labour market might look like.

To help you find the information you need, we have developed a **statewide overview**, and **region and industry profiles**. You can explore the data yourself using either the **Data Portal** or the **Data Explorer**. Further information about the **methodology**, **scenarios** and **other aspects** of the AFS series are also available.

Take the time to familiarise yourself with our data and explore your future.



#### AFS Data Portal

Use this interactive dashboard for employment projections at region, industry, occupation and qualification levels, along with replacement demand data.

[DISCOVER THE DATA PORTAL →](#)



#### AFS Data Explorer

For advanced data analysis, use the AFS Data Explorer to compose a customised set of projections unique to your region, industry and occupation preferences.

[ACCESS THE DATA EXPLORER →](#)

- Overview
- Occupations
- Industries
- Regions
- Qualification Levels
- Qualification Fields
- Replacement

Print page [Clear all](#)

### Overview - Anticipating Future Skills 2020-21 to 2024-25

Select from the headings above to explore further

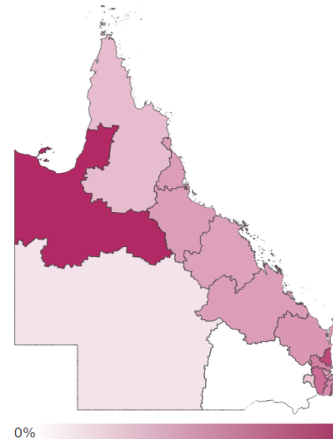
Quick Tips [?](#)

Scenario  
Baseline [?](#)

### Regional Employment Change [?](#) Top Five Employment Year 2024-25 Employment Change New Jobs Replacement Demand

Click or hover on a region for more information

Queensland 2,862,528 10.9% 281,182 218,192 [?](#)



#### Regions

Region	Employment	Change	New Jobs
Brisbane	1,001,815	10.5%	94,868
Gold Coast	344,307	11.4%	35,240
Sunshine Coast	198,273	13.7%	23,958
Ipswich	154,123	12.4%	16,999
Logan - Beaudesert	138,679	11.3%	14,127

#### Industries

Industry	Employment	Change	New Jobs
Health Care and Social Assistance	440,827	16.7%	63,110
Retail Trade	288,437	13.1%	33,506
Construction	250,670	6.0%	14,133
Education and Training	247,668	13.9%	30,136
Accommodation and Food Services	221,882	18.5%	34,650

#### Occupations

Occupation	Employment	Change	New Jobs
Professionals	647,163	13.7%	77,885
Technicians and Trades Workers	398,516	7.4%	27,455
Clerical and Administrative Workers	370,824	6.1%	21,270
Managers	358,306	12.7%	40,421
Community and Personal Service Workers	341,893	17.3%	50,481

#### Qualification Fields

Qualification Field	Employment	Change	New Jobs
Management and Commerce	460,625	14.8%	59,296
Engineering and Related Technologies	342,325	9.1%	28,626
Society and Culture	292,990	16.3%	40,983
Health	266,383	16.1%	37,019
Education	174,902	13.7%	21,139

# Workforce Planning Connect

Right Skills. Right Time.

An introduction to  
workforce planning



# 2021 - 22...

## 2021-22



**Anticipating Future Skills: Jobs growth and alternative futures for Queensland to 2022**

### Impact

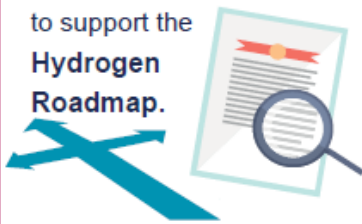
Central **evidence base** for **Queensland Workforce Summit 2022**, public policy officers across **Government and stakeholders**.



**Hydrogen Industry Workforce Foundational Scan**

### Impact

Evidence base for the **Hydrogen Sub-Committee** and consultation document to support the **Hydrogen Roadmap**.



**Strengthening Queensland's NDIS Workforce 2021**

### Impact

Supporting a **strategic industry-led** approach to the development of the NDIS workforce to align to **job opportunities**.



**Queensland Workforce Summit 2022**

### Impact

Significantly **supported** the successful engagement of **hundreds of leaders** to discuss and plan for **Queensland workforce challenges**.



**Workforce Planning Connect series**



### Impact

Greater enabler of **workforce planning** through **tailored tools**.



**Regional Jobs Committees wrap around services**

### Impact

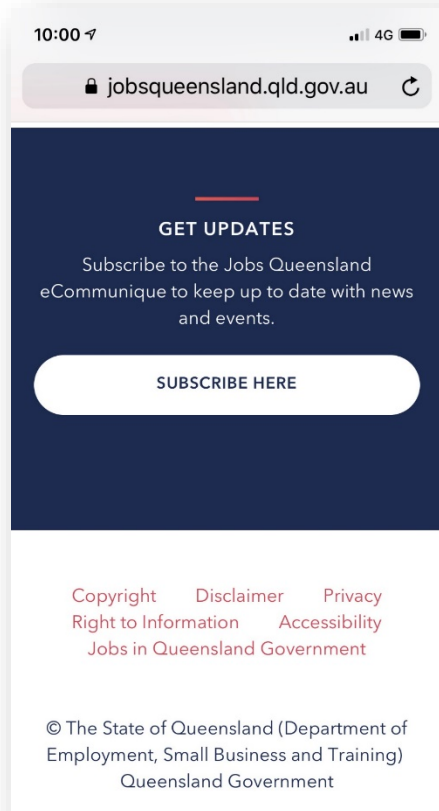
Increased **capability of community leaders** and consolidated **Ministerial advice**.



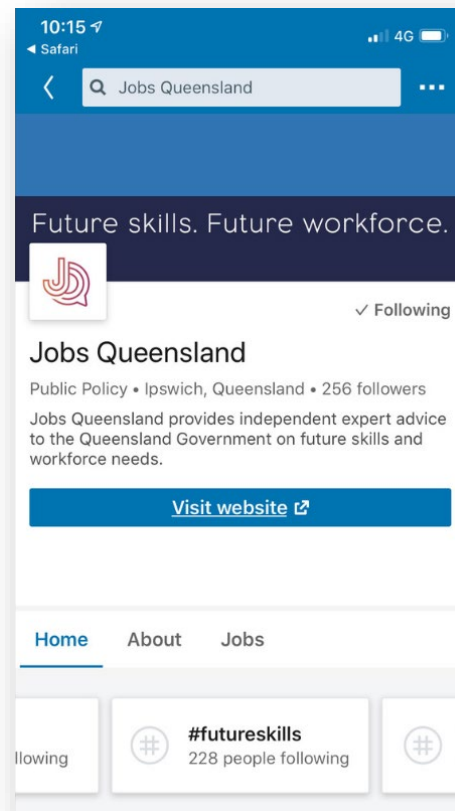
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