



Future **skills.**
Future **skills.**
Future **Queensland.**



Jobs Queensland's work program and impact

2017-19



Queensland
Tourism
Workforce
Plan 2017-20

Impact

\$3.6 million

for tourism training and support initiatives.

Extension of the Young Tourism Leaders program.

\$40 million

under the VET Investment Plan to develop tourism and hospitality skills.



Regional
Tourism
Workforce
Plans 2018-20 (all 13 Queensland regions)

\$25.8 million

under Skilling Queenslanders for Work to create 6145 training places for participants in the Tourism, Travel and Hospitality industry.



Positive
Futures:
Apprenticeships
and
Traineeships
in Queensland

Impact

22

recommendations from the report have been supported by the Queensland Government.

Informed the \$1 million Advancing Apprentices Fund. In 2018-19, projects were approved for apprenticeship campaigns across priority industries.

10



Advancing
Manufacturing
Skills

Impact

10

priority actions from the report were supported by the Queensland Government.

In 2018-19, **\$60 million** was invested through the VET Investment Plan to provide skills for the manufacturing industry.



A Workforce
Report and Action
Plan for the
Manufacturing
Industry in Ipswich

Impact

Providing focus for Ipswich's **Regional Skills Investment Strategy** officer to support the local manufacturing sector.



Fraser Coast
Workforce
Blueprint 2018

Impact

Established **Jobs Fraser Coast** to oversee the implementation of the plan.



Created a **successful model** to build upon for future place-based approaches.

2019-20



Anticipating
Future Skills

Impact

Driving strategic thinking associated with the Premier's Skills Summit.

Providing an evidence base for the future skill needs identified in the Skills for Queensland Plan.

Helping industries and regions with local workforce planning and skills activities.



Building the
NDIS
workforce
through
traineeships

Impact



Informing **Queensland Government strategies**

including the NDIS Training and Skills Support Strategy (NTSSS), Building the Core Workforce Strategy, and the VET Investment Plan.



Supporting
workforces
during
industry
transition

Impact

Key findings are underpinning Queensland Government policies and programs.



Workforce
Planning
Connect

Impact

Helping to build the **workforce planning capability** of Queensland businesses.



Region and
Industry
Workforce
Planning
Guide

Impact

This guide outlines a **four-stage approach** to developing a region or **industry workforce plan** and provides the foundation to build capacity with regions and industries.



Future work,
future jobs:
Preparing
Queensland
for the
evolution
of work

Impact

Providing insights around the **changing nature of work** and the implications for future employment and skills policy.



Social
Enterprise
in Queensland

Impact

Informed the Queensland Social Enterprise Strategy. The research provides a comprehensive overview and analysis on the **extent, role and outcomes of social enterprises** in Queensland's business and jobs market.



2020-21



Townsville Workforce Development Plan 2020-2025

Impact

Delivered as part of the Queensland Government's commitment to the **Townsville City Deal**, this workforce plan will position the local workforce to support the opportunities that may emerge through the City Deal in future years.



Future work for small business: Skills, capabilities and potential

Impact

Informed the development of the Queensland Small Business Strategy. Provides an **evidence base to guide Queensland Government support** for skills and capability development priorities.



Lifelong learning: The foundation of future work

Impact

Encouraging and enabling a **lifelong learning mindset** in Queensland to support future economic development and social inclusion.



Queensland Security Industry Workforce Development Plan 2020-2025

Impact

Resulting from a recommendation from the Queensland Training Ombudsman's review of security training, this plan **supports the Queensland security industry's evolution and future growth.**



Strengthening Queensland's NDIS workforce

Impact

Supporting a strategic, industry-led approach to NDIS workforce development to **align to job opportunities and deliver services for NDIS participants.**

Informing the Queensland Productivity Commission's review of the NDIS market in Queensland.



Players ready: Building Queensland's Screen and Digital Games Workforce 2020 - 2025

Impact

An industry developed plan to increase skills and career pathways. Building local business capability to **compete and grow in increasingly global markets.**



2021-22



Anticipating Future Skills: Jobs growth and alternative futures for Queensland to 2022

Impact

Central **evidence base for Queensland Workforce Summit 2022**, public policy officers across Government and stakeholders.



Hydrogen Industry Workforce Foundation Scan

Impact

Evidence base for the **Hydrogen Sub-Committee** and consultation document to support the **Hydrogen Roadmap.**



Strengthening Queensland's NDIS Workforce 2021

Impact

Supporting a **strategic industry-led** approach to the development of the NDIS workforce to align to **job opportunities.**



Queensland Workforce Summit 2022

Impact

Significantly supported the successful engagement of hundreds of leaders to discuss and plan for Queensland workforce challenges.



Workforce Planning Connect series



Impact

Greater enabler of workforce planning through a series of tailored tools, in partnership with CCIQ, CSIA and QFF.



Regional Jobs Committees wrap around services

Impact

Increased capability of community leaders and consolidated Ministerial advice.



Jobs Queensland's work program and impact

2022-23



Apprenticeship, women and workplace culture: A literature review

Impact

Resulting from a request from the **Queensland Training Ombudsman (QTO)**, the literature review underpinned a systemic review for the QTO as well as the Queensland Government response to the review.



Queensland Agriculture Industry Workforce Plan 2022-2027

Impact

Developed in partnership with the **Queensland Farmers' Federation** and in collaboration with the **Rural Jobs and Skills Alliance** to address current and emerging workforce issues across the sector.



Advancing Manufacturing Skills Strategy Review

Impact

Supported the establishment of **Manufacturing Skills Queensland (MSQ)**.

Evaluated the relevance of the Advancing Manufacturing Skills Strategy in today's economic climate.



Advancing Manufacturing: Exploring the human element of the journey

Impact

Based on research undertaken by the **Australian Robotics Centre**, illustrates the opportunities and challenges faced by manufacturing organisations in Queensland as they **progress toward Industry 4.0**, with a focus on the people.



Impact

Supporting case studies **demonstrating progress of Queensland manufacturers** against the key priority action areas in the Advancing Manufacturing Skills Strategy.



Co-designed resources to support industry to address workforce issues

Impact

Informed the development of the **Allied Health Assistants Good Practice Guide** and **A guide to NDIS traineeships using group training**, in partnership with WorkAbility.



Workforce planning for industry: A guide for industry, economic development bodies and government

Impact

Developed for those **planning for the future of their industry** to help build workforce planning capability and a skilled workforce for industry growth.



Workforce planning for regions: A guide for regions, economic development bodies and government

Impact

Developed to **build regional workforce planning capability** to develop workforce plans and initiatives to support 'grow your own' workforces and cross-sector skills development.



Strengthening Queensland's NDIS Workforce 2022

Impact

Delivered in partnership with the **Community Services Industry Alliance (CSIA)**, identifies and supports opportunities for **industry and government to work together** to build a skilled NDIS workforce.



The Digital Literacies Imperative for Queensland Businesses

Impact

Provides **best practice examples** of how Queensland businesses can improve their digital skills and literacies. A **changed mindset for embracing upskilling and reskilling the workforce** is a critical success factor for small businesses.

2023-24 ANNUAL WORK PROGRAM

Support the Queensland Workforce Strategy (QWS)



- Grow Your Own regional workforce program
- Health and Community Sector Workforce Development Project - Queensland Care Consortium (QCC)
- Higher level Apprenticeships and Traineeships (HLAT)

Actionable insights and strategic advice (Structured strategic advice)



- Supporting individuals in the transition to future work
- Digital Skills to respond to changing workplace environments (Phase 2)
- Support actions arising from Queensland Vocational Education and Training (QVET) Strategy
- Emerging Industries - Strategic advice
- Anticipating Future Skills Series
- Hydrogen Industry - Labour force and skills demand analysis

A strong tertiary ecosystem



- Future Skills Fund - VET Emerging Industries Strategic Advice

Build workforce capability and resilience in industries and regions



- Workforce planning for enterprises
- Workforce planning for regions
- Workforce planning for industry
- Hospitality on the Horizon
- Enhancing workforce participation and diversity for SMEs (Phase 2)

Elevated strategic profile and position as a trust advisor



- Communication and Engagement Strategy 2023-24
- Jobs Queensland Board

OUR STRATEGIC DRIVER



Good people. Good jobs: Queensland Workforce Strategy 2022-2032



Workforce Participation • Local Solutions • School-to-Work Transitions • Workforce Attraction and Retention • Skilling Queenslanders Now and Into the Future

OUR IMPACT



A higher skilled and productive workforce • Capable and resilient industries and regions • A strong VET system • JQ as a trusted advisor

Jobs Queensland provides strategic advice to government on future skills needs, workforce planning and development, and apprenticeships and traineeships. Together with its partners, Jobs Queensland works to shape a prosperous future for Queensland's economy and society.

Jobs Queensland has a broad mix of skills, experience and capabilities and comprises employer and employee representatives and experts in the education, training or employment sectors.

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