



ANTICIPATING FUTURE SKILLS SERIES

Toowoomba region

Employment in the Toowoomba region reflects its importance as a regional hub, with high employment in industries such as Health Care and Social Assistance, Education and Training, and Retail Trade. Overall, Toowoomba is projected to experience employment growth higher than the state average.



By 2025-26, it is projected that there will be:

85,456 people employed in this region*

+8,034 additional workers since 2021-22

By 2025-26, Toowoomba is projected to experience the sixth fastest increase in employment in Queensland. It is projected to comprise 2.9% of the state's workforce.

Region	Growth (%) between 2021-22 and 2025-26	People employed in 2025-26
Wide Bay	13.6	133,252
Sunshine Coast	12.5	203,940
Townsville	12.0	134,375
Central Queensland	11.5	138,831
Moreton Bay - South	10.4	73,983
Toowoomba	10.4	85,456
Moreton Bay - North	9.9	94,207
Logan - Beaudesert	9.3	142,093
Brisbane	7.8	1,030,194
Cairns	7.5	142,446
Ipswich	5.9	157,674
Far North	4.5	12,590
Outback - North	2.7	22,310
Mackay - Isaac - Whitsunday	2.3	114,384
Gold Coast	2.2	348,444
Outback - South	-0.5	9,036
Darling Downs - Maranoa	-0.9	70,207

As these projections are high level, indicative and subject to change, it is recommended that the focus be on employment trends rather than the numbers in isolation.

* The regions used in this project are based on Statistical Area Level 4 (SA4) regions, as defined by the Australian Bureau of Statistics. There are 19 SA4s in Queensland; the five Brisbane SA4s have been combined in this report to take into account the larger natural labour market. Queensland - Outback SA4 has been disaggregated into its SA3 components. Data is based on Place of Work.

By 2025-26, it is projected that the Toowoomba workforce will be employed within:

Industry	People employed	% of regional workforce 2025-2026	% change since 2021-22	Largest occupational groupings
 Health Care and Social Assistance	17,521	20.5	↑18.8	<ul style="list-style-type: none"> ○ Aged and Disabled Carers ○ Registered Nurses ○ Receptionists ○ Nursing Support and Personal Care Workers
 Education and Training	9,205	10.8	↑11.2	<ul style="list-style-type: none"> ○ Primary School Teachers ○ Secondary School Teachers ○ Education Aides ○ University Lecturers and Tutors
 Retail Trade	8,119	9.5	↑4.9	<ul style="list-style-type: none"> ○ Sales Assistants (General) ○ Retail Managers ○ Checkout Operators and Office Cashiers ○ Shelf Fillers
 Construction	7,390	8.6	↑9.4	<ul style="list-style-type: none"> ○ Electricians ○ Carpenters and Joiners ○ Construction Managers ○ Plumbers
 Accommodation and Food Services	5,616	6.6	↑13.1	<ul style="list-style-type: none"> ○ Waiters ○ Kitchenhands ○ Bar Attendants and Baristas ○ Sales Assistants (General)
 Public Administration and Safety	5,338	6.2	↑8.6	<ul style="list-style-type: none"> ○ General Clerks ○ Police ○ Contract, Program and Project Administrators ○ Inspectors and Regulatory Officers
 Professional, Scientific and Technical Services	4,890	5.7	↑17.1	<ul style="list-style-type: none"> ○ Accountants ○ Solicitors ○ Civil Engineering Professionals ○ Software and Applications Programmers
 Manufacturing	4,806	5.6	↑4.1	<ul style="list-style-type: none"> ○ Structural Steel and Welding Trades Workers ○ Metal Fitters and Machinists ○ Production Managers ○ Packers
 Other Services	3,723	4.4	↑6.9	<ul style="list-style-type: none"> ○ Motor Mechanics ○ Hairdressers ○ Beauty Therapists ○ Metal Fitters and Machinists
 Transport, Postal and Warehousing	3,703	4.3	↑8.8	<ul style="list-style-type: none"> ○ Truck Drivers ○ Automobile Drivers ○ Delivery Drivers ○ Bus and Coach Drivers
 Agriculture, Forestry and Fishing	2,569	3.0	↓5.2	<ul style="list-style-type: none"> ○ Livestock Farmers ○ Crop Farmers ○ Crop Farm Workers ○ Mixed Crop and Livestock Farmers
 Financial and Insurance Services	2,497	2.9	↑12.3	<ul style="list-style-type: none"> ○ Insurance, Money Market and Statistical Clerks ○ Bank Workers ○ Financial Investment Advisers and Managers ○ Credit and Loans Officers (Aus) \ Finance Clerks (NZ)
 Wholesale Trade	2,413	2.8	↑5.3	<ul style="list-style-type: none"> ○ Storepersons ○ Sales Assistants (General) ○ Advertising, Public Relations and Sales Managers ○ Purchasing and Supply Logistics Clerks
 Administrative and Support Services	2,032	2.4	↑8.2	<ul style="list-style-type: none"> ○ Commercial Cleaners ○ Domestic Cleaners ○ Gardeners ○ Garden and Nursery Labourers
 Mining	1,974	2.3	↑10.8	<ul style="list-style-type: none"> ○ Drillers, Miners and Shot Firers ○ Metal Fitters and Machinists ○ Other Building and Engineering Technicians ○ Mining Engineers
 Rental, Hiring and Real Estate Services	1,281	1.5	↑2.9	<ul style="list-style-type: none"> ○ Real Estate Sales Agents ○ Other Hospitality, Retail and Service Managers ○ General Clerks ○ Land Economists and Valuers
 Electricity, Gas, Water and Waste Services	1,035	1.2	↑11.9	<ul style="list-style-type: none"> ○ Truck Drivers ○ Electrical Distribution Trades Workers ○ Electricians ○ Electrical Engineers
 Arts and Recreation Services	841	1.0	↑8.2	<ul style="list-style-type: none"> ○ Sports Coaches, Instructors and Officials ○ Amusement, Fitness and Sports Centre Managers ○ Fitness Instructors ○ Sportspersons
 Information Media and Telecommunications	504	0.6	↓1.6	<ul style="list-style-type: none"> ○ Telecommunications Trades Workers ○ Journalists and Other Writers ○ Film, Television, Radio and Stage Directors ○ Telecommunications Engineering Professionals