



Planning your workforce

Workforce planning can be successful without being complicated

The industry is facing strong competition for workers both currently and into the future. There are several other industries competing for occupations in demand in the Housing and homelessness services industry.

The industry needs a tailored approach to address workforce challenges and to grow, skills and retain its workforce. Jobs Queensland has a range of free workforce planning data and resources available to help you develop workforce planning strategies and actions to access the skills and workforce you need.

These resources are guided by the four stages of workforce planning.



Workforce Planning Connect

Workforce Planning Connect provides a suite of user-friendly resources designed to support small and medium-sized businesses to undertake workforce planning, regardless of their knowledge and experience of the process.



Industry Workforce Advisors

An Industry Workforce Advisor can work with you to help you plan your workforce, find solutions to employment challenges, and connect with programs, incentives and funding opportunities.

Industry Workforce Advisors work directly with individual employers to identify workforce challenges, develop a workforce plan and suggest options to address the challenges. They can also connect them with available programs, including grants and initiatives.





Anticipating Future Skills



The Anticipating Future Skills Series provides customised employment projections at region, industry, occupation and qualification levels to help you understand Queensland's future skills needs. You can check out data related to the Housing and Homelessness Sector here.

The Anticipating Future Skills data is unique in its level of detail, containing projections for :



+6,747
additional jobs since
2020-2021
Total employment:
31,076



27.7%
anticipated growth
to 2025-26

Industry as defined by Dept. of Housing, Local Government, Planning and Public Works.

Jobs Queensland also has regional, industry and occupational data tools available for those wishing to explore the data in more detail.



Workforce Planning microcredential

Jobs Queensland has partnered with the University of the Sunshine Coast (UniSC) to provide Queensland business owners and managers with a free [Workforce Planning Course](#).

Based on Jobs Queensland's [Workforce Planning Connect](#) tools and resources, the 7-week short course is designed to help businesses fully understand their workforce and develop an agile, flexible workforce plan to respond to changes in the business environment.



Workforce Evolve

To help employers address the labour shortage, Business Chamber Queensland is offering a free e-learning program, funded by the Queensland Government and designed to help employers think differently about who they hire and how to retain them in the future. Delivered via 6 fully online, flexible modules, Workforce Evolve will give employers the skills they need to make the most of this diverse and inclusive workforce. Each module includes the option to book a Coaching Session with a Workforce Coach for personalised learning support at each stage of the program.



**Queensland
Government**

Business Queensland

The Business Queensland website provides links to resources, programs and potential funding opportunities for SMEs starting a business and running a business.

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